

25 October, 1997

Prof. Victor Makarov

REDACTED

Dear Prof. Makarov,



I write to invite you to accept the position of Lecturer in Piano at the Australian Institute of Music commencing on 1st July 1998.

The initial contract would be for five (5) years with the possibility of renewal following a mutually satisfactory review twelve (12) months prior to the completion of this initial contract.

The base annual commencing salary payable is AUD\$45,000 per annum.

You will be responsible to the Head of the Keyboard Department.

You will be required to teach students within the Piano Department for twenty-five (25) hours each week. In the case of students enrolled in accredited courses there will be thirteen (13) lessons in each of the two semesters each year. In the case of students enrolled in the Young Musicians Program and the General Music Studies Program students will receive lessons for each of the four ten week terms. You may also be required to teach in the Institute's Summer General Music Studies Program.

This contract is an exclusive services contract. However, permission to teach privately may be granted, following application to the Principal of the Institute, if the terms of this contract have been fully satisfied.

The Institute reserves the right to arrange for you to undertake masterclasses and seminars for other organisations on the understanding that the Institute will negotiate with those organisation and receive all fees from those organisations. Where appropriate, the Institute will pay to you an agreed fee for those services.

You will be required to be on duty at the Institute for forty-eight (48) weeks of each year and will be entitled to four (4) weeks recreation leave. The Institute will pay the appropriate leave loading for the recreation leave period.

The Institute acknowledges that it may be necessary for you to travel interstate and/or overseas in order to accompany your students to national and/or international competitions. In these circumstances, the Institute will be prepared to grant special leave provided always that arrangements are made for students enrolled with you to receive the correct amount of lesson time before the end of semester examination periods.

The Institute agrees to pay for the cost of economy airfares for you, your wife and daughter from Kiev to Sydney.

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The Institute also agrees to pay for the removal costs of your personal possessions and household goods to the amount of AUD\$3,000.

The Institute undertakes to assist you with visa applications and other travel details and with arrangements for accommodation upon your arrival in Sydney. It is your responsibility to complete all visa details and other matters as required by the Australian Department of Immigration and Ethnic Affairs.

In order for the Institute to complete arrangements for Semester II 1998, I would ask that you sign and return one copy of this letter to me by 31 January 1998.

We look forward to welcoming you to the staff of our Institute.

Yours sincerely,

Dr. Peter Calvo
Director
Date

25/10/97

Prof. Victor Makaroy

Date 04.01.98

