



NSW WORKING WITH CHILDREN CHECK  
RELEVANT EMPLOYMENT PROCEEDINGS NOTIFICATION AND SUMMARY

Employer Details:

Name: The Council of School 1  
ID: ARH

Address:

Address Line 1: REDACTED  
Address Line 2:  
Suburb/Town: REDACTED State: REDACTE Postcode: REDACT  
Country: Australia

Contact:

Phone: REDACTED Fax: REDACTED

Contact Person:

Name: ASB Position: Headmaster  
Email: REDACTED

Date of completion of relevant employment proceedings: 06/09/2010  
Is the individual below currently an employee?: Yes

Employee Details:

Name:  
Family name: ARH  
First name: ARH Other given name(s): ARH

Date of birth: REDACTE 1962 Gender: MALE

Place of birth:

Suburb/Town: Not Known State: NSW  
Country: Australia

Position:

Was the person related to any victim(s)? No  
Was the person a stranger to any victim(s)? No

Victims:

Information on the Victim:

Age at time of incident(s): 15  
Gender: M  
Did you conduct an investigation?: Yes  
Did the child require any service directly as a result of the incident (s)? No

## Information on the Episode:

Date of Incident: ~~12/08/2009~~ **8 SEP 2009**

Provide date this matter was first reported to employer?: Yes

Date this matter was first reported to employer: 12/08/2009

Did the child require any service directly as a result of the incident No

(s)?:

What was the nature of the episode(s)?:

ARH has been subject to an investigation which has been going on since October 2009 relating to misconduct which may be reportable conduct involving grooming behaviour. His misconduct has been subject of concerns raised in three different independent schools over a period of ten years involving taking of unauthorised photographs, and other incidents involving paying inappropriate attention to individual children and groups of children and young people of high school age

Place(s) where the episode(s) occurred: Knox Grammar School; School 2

School 2 and School 1, and Warringa Aquatic Centre

Were any of the places a public place or institution?: Yes

## Information on the Investigation:

## Persons interviewed

Person: Mrs REDACTED  
 Position Title: English Teacher  
 Interview Date: 20/10/2009

Person: Mr REDACTED  
 Position Title: English Teacher  
 Interview Date: 20/10/2009

Person: Mrs REDACTED  
 Position Title: Director of Curriculum  
 Interview Date: 20/10/2009

Person: Mr REDACTED  
 Position Title: School Counsellor  
 Interview Date: 20/10/2009

Person: Mrs REDACTED  
 Position Title: Japanese Teacher  
 Interview Date: 20/10/2009

Person: Ms REDACTE  
 Position Title: School Counsellor  
 Interview Date: 21/10/2009

Person: REDACTED  
 Position Title: Student  
 Interview Date: 21/10/2009

Person: REDACTED  
 Position Title: Student  
 Interview Date: 21/10/2009  
 Person: REDACTED  
 Position Title: Student  
 Interview Date: 21/10/2009  
 Person: REDACTED  
 Position Title: Student  
 Interview Date: 21/10/2009  
 Person: ASB  
 Position Title: Headmaster  
 Interview Date: 21/10/2009  
 Person: REDACTED  
 Position Title: English Teacher  
 Interview Date: 21/10/2009  
 Person: REDACTED  
 Position Title: Principal St Hilda's Qld  
 Interview Date: 28/10/2009

**Outcome of the Investigation:**

Were the allegations sustained?

**Allegations Sustained:** Yes - this matter will be recorded as a Category 1 notification**Added information for the Commission to review to Category 1:**

**Type of Conduct for Notification:**

- Sexual offence/assault
- Sexual misconduct
- Physical assault
- Neglect of a child
- Psychological harm to a child
- Child pornography offence or misconduct
- Act of violence in presence of a child

Are you required to report your findings to the NSW Ombudsman?: Yes

**Certification:**

I certify that ARH has been the subject of relevant employment proceedings and that I have the authority to submit these details to the NSW Commission for Children and Young People for background checking purposes under the Commission for Children and Young People Act 1998. I have advised the employee of this notification using the Relevant Employment Proceedings Employee Advisory Letter.

**My Details:**

My name: ASB My position: Headmaster

Signature: ASB

Date: 6.9.10

**What should I do next?**

Once you have completed your details, you will need to sign the printed form and provide the signed form to the NSW Commission for Children and Young People. You may also wish to retain a copy for your records.

**NOTE: Send this form to the Commission for Children and Young People. Do not give the completed form to any other person or organisation.**

Commission for Children and Young People  
FAX - 9286 7201, EMAIL - [check@kids.nsw.gov.au](mailto:check@kids.nsw.gov.au)