

26 May 2000

Mr ARH
STAFF

Dear ARH

I refer to my meeting with you on 2 November when I discussed with you issues relating to how you were seen by other staff and elements of your relationships with the boys; specifically over friendliness and frequent photography of the boys.

Also, last year, you had conversations with the Deputy Headmaster, Mr Rex Ward, relating to your inviting REDACTED to join you in your car to and from sport. At this time Mr Ward directed you to stop transporting REDACTED or any other student to school events.

On May 19, the school received a telephone call from ASY, ASW's father. Mr ASY informed the school that he believed your relationship with ASW was highly unusual and that he did not wish you to maintain contact with his son.

Accordingly, I specifically direct you to cease all contact with ASW including but not limited to the following:

- Playing any sport with ASW, including squash games;
- Contacting ASW in writing, telephone or by e-mail;
- Having any verbal conversation with ASW;
- Transporting ASW in your motor vehicle to any school event; and
- Inviting ASW to any event outside the school.

I also specifically direct you to not discuss with ASW the content of this letter.

At law, I am empowered to make the above directions regarding your employment.
These directions do not interfere with your normal obligations as a teacher at the school.

In the event that any evidence comes to my attention that you have breached the above direction, I will take further disciplinary action, which action may include the termination of your employment.

Yours sincerely

P J Crawley