



# Knox Grammar School

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*From the Headmaster*

21 July 2000

Mr ARH  
 STAFF

Dear ARH

## Re: Letter Of Reconciliation

ARH I have recently been in contact with ASY and he has expressed concern over the nature of the relationship that has developed between you and his son. There has been no allegation of inappropriate behaviour made against you by Mr ASY. He has expressed concern that contact has been too frequent and he would prefer to see this reduced.

I know and acknowledge that you have taken very seriously the conversations we had last year about appropriate relationships with students and that you have been careful to relate professionally with ASW during the course of this year. However, in the context of the concerns expressed by ASY I would ask that you cut your contact with ASW immediately and only have a casual staff/student interaction.

In the context of our conversation last year I would ask again that you reflect thoughtfully on the nature of appropriate staff/student relationships. Ultimately this is important for your professional well being and growth as a successful teacher. Complaints against teachers are a professional hazard and therefore we need to protect our professional credibility by careful presentation of our relationship with students. I acknowledge that since we last spoke at the end of last year I have neither observed nor heard of any issues of concern about your relationships with the boys. I do accept that you are sensitive to these issues and thank you for this.

Yours sincerely

  
 P J Crawley