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25 November 2003

Mr. Adrian Nisbett  
 Director of Students  
 Knox Grammar School  
 WAHROONGA 2076

Dear Sir,

**Private & Confidential**

You are aware from communications from Mr. Peter Crawley, Headmaster, Knox Grammar School that I am conducting an investigation into allegations that have been made concerning your conduct.

I met with you, in the presence of the Headmaster, on Monday 24 November and provided you with the investigation protocols.

As promised, I am now providing you with details of the allegations. I must emphasise that no findings have been made in relation to these allegations. I will be seeking to interview you on Thursday, 27 November at 4.30 p.m. to obtain your response to these allegations.

The allegations fall into the following areas:

- Misconduct that may involve child abuse.
- Behaviour that is not in keeping with your professional responsibilities and the standards expected of you as Director of Students at Knox Grammar School.

The allegations are:

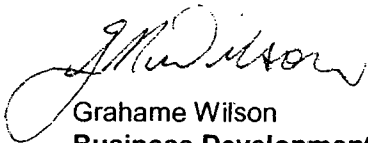
1. In 2002, after the end of Business Week, you went to the home of a Year 10 student, namely ASA [redacted], at 7.30 p.m. one evening. With his mother's permission you took him to your home. During the time ASA [redacted] was at your home you offered him alcohol, cigarettes and a hug.
2. In 2002, soon after the date of allegation 1, you contacted Mrs. REDA [redacted] and indicated that you wanted to be the English Coach for ASA [redacted], even if he left Knox.

Re: Knox Grammar School

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Would you please confirm your availability to attend an interview at 4.30 p.m. on Thursday, 27 November at Knox Grammar School by telephone to Robyn Dodd on **REDACT**.

Yours faithfully  
**LKA RISK SERVICES PTY LTD**



Grahame Wilson

**Business Development Manager**