

230957 RISK ANALYSIS MATRIX

1017

MATTER: ADRIAN NISBETT

CLIENT: KNOX GRAMMAR SCHOOL

CONSEQUENCE

LIKELIHOOD	Insignificant	Minor	Moderate	Major	Catastrophic
Almost certain	H	H	E	E	E
Likely	M	H	H	E	E
Moderate	L	M	H	E	E
Unlikely	L	L	M	H	E
Rare	L	L	M	H	H

KEY:

E – extreme risk (immediate action)

H – high risk (review daily)

M – moderate risk (monitor closely)

L - low risk (manage by routine procedures)

Risk to alleged victim:**Consequence:** Minor

The alleged victim is no longer at the school. Any likely injury has already occurred. He has been to see a doctor who reportedly is not concerned about future progress.

Likelihood: Unlikely

It is highly unlikely that there will be any further contact between the alleged victim and Mr. Nisbett.

Risk rating and comment: Low

Any risk is more likely to come from any action within the family rather than the alleged events in 2002.

Risk to PSOA:**Consequence:** Moderate

Mr Nisbett is very aware of the situation he placed himself in and knowledge of the allegation has caused him considerable anxiety.

Likelihood: Unlikely

It is unlikely that Mr. Nisbett will place himself in any similar situation in the future.

Risk rating and comment: Moderate.

Mr Nisbett will be anxiously waiting for the findings and any subsequent action by his employer. He may need ongoing support including counseling.

Risk to other students:**Consequence:** Moderate

There is no information that suggests that this was anything other than a one off event.

Likelihood: Unlikely

There is no suggestion of a pattern of inappropriate behaviour.

Risk rating and comment: Moderate.

Mr. Nisbett's responses to the allegations were open and frank. He has obviously considered the position he placed himself in albeit from a desire to help the alleged victim. Mr. Nisbett is unlikely to place himself in that position again.

Risk to School:

Consequence: Moderate

The School's reputation could be damaged if news of the allegation / investigation reached the community.

Likelihood: Moderate

It is unlikely that the School would release any information but the dynamics of the family could mean that information is released in the future.

ASA

Risk rating and comment: High

While the risk rating is high the prompt action taken by the School and the findings of the investigation are significant in controlling this risk.

Risk to Investigation:

Consequence: Minor

Lack of first hand contact with the alleged victim or family has not allowed testing of information / allegations. This may mean that full details have not been obtained.

Likelihood: Unlikely

It is considered unlikely that there is a significant gap in information. Mr. Nisbett has confirmed general circumstances. No allegation of sexual abuse has been made. Mr. Nisbett has admitted to hugging rather than offering a hug.

Risk rating and comment: Low

There is no evidence that the investigation has been compromised by lack of contact with the family. The Headmaster has spoken with both the mother and father.

J. Nisbett
4/12/03