



Knox Grammar School

Wahroonga NSW 2076 Australia

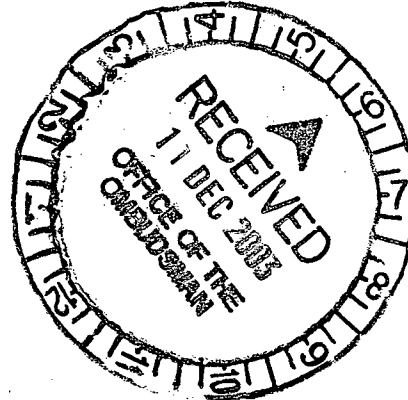
Telephone: (02) 9487 0122

Facsimile: (02) 9487 0186

From the Headmaster

9 December 2003

Ms Kylie Symons
Principal Investigator
NSW Ombudsman
Level 24
580 George Street
SYDNEY NSW 2000



Dear Ms Symons,

I am responding to your letter of 28 November with regard to the case involving Adrian Nisbett and ASA. I have included, as per your request, the information required and I would like to provide you with my findings as a result of the investigation undertaken.

Mr Adrian Nisbett
Date of birth: REDACTED 1949
Address: REDACTED

ASA
Date of birth: REDACTED 1986
Address: Not known


I have also sent you a copy of the Report provided to me by Grahame Wilson who investigated this incident on our behalf. I am certainly very satisfied with the quality of the investigation process undertaken by Mr Wilson, it appears to me to be highly professional and thorough. His understanding of the Child Protection Legislation appears to be at the expert level and I have been happy to rely on his conduct of the process as backing for my own findings in this case. It is important that I say that I have relied heavily on the process managed by Mr Wilson.

As a result of the preliminary findings (Page 6 of document 1021) I would like to inform you that I concur with these preliminary findings for both allegations.

I believe that Mr Nisbett breached professional behaviour and/or judgement and as a consequence I have written to him pointing out this finding. The letter is in the form of a warning-reprimand for the way he managed the incident with ASA. This letter will form part of the staff member's confidential file. I do not believe Mr Nisbett requires further professional training in this area, I believe he is aware of the relevant Legislation and the expected Codes of Behaviour of a staff member at this School. I believe that his actions in this particular case were an error of judgement rather than a failure to understand the Legislation. I will include a copy of the letter sent to Mr Nisbett as part of our correspondence.

I trust that this concludes the matter regarding Mr Nisbett and ASA [redacted]. If you believe any further or alternate action is warranted please do not hesitate to contact me.

Yours sincerely

A handwritten signature in black ink, appearing to read 'P J Crawley', with a stylized, cursive script.

P J Crawley