

RISK ASSESSMENT

Performed in, or around, late 2009

Mr Bruce Hoare

In, or around, late 2009 Mr Bruce Hoare approached the Samaritans Foundation, as his local welfare agency, for advice on how to live without an income?

The reason that he did this was because between resigning from one position with the organisation he had worked for, and accepting another position with the same company, a serious complaint had been lodged against him. As a consequence of this allegation, the organisation rescinded his new employment offer and at the same time upheld his resignation from his previous role. This effectively left Mr Hoare without any employment or income.

Mr Hoare detailed that the serious complaint that had been made against him was that some 30 years ago he had been allegedly involved in sexual misconduct with a then 19 year old person. Mr Hoare further detailed that the allegation was not true and that it was a case of mistaken identity. Nevertheless, an investigation was taking place with his employer.

Accordingly, the Samaritans Foundation provided assistance to Mr Hoare, helping him liaise with Centrelink and additionally providing him with work, in a volunteer capacity, to satisfy his Centrelink requirements.

Due to the circumstances surrounding his suspension from employment, when the Samaritans Foundation assisted Mr Hoare with employment in a volunteer capacity, a risk assessment was performed to ascertain appropriate placement for him within the business. This approach saw Mr Hoare being placed within the Home for Good Program, a placement deemed satisfactory because:

1. The program dealt with individuals released from prison typically in the 30 – 50 year old age bracket;
2. He would be situated in the same office as his supervisor whilst performing his volunteer duties; and
3. He would never meet with clients on a one-to-one basis.



Cec Shevels
Chief Executive Officer