

Disciplinary Interview -
 Mr. F. Valentine, Relieving
 Deputy Superintendent,

I was present at a disciplinary interview between Mr. G. Gleeson, Public Service Board Member, at the Public Service Board, on the afternoon of Wednesday, 1/9/73, and Mr. F. Valentine, Relieving Deputy Superintendent.

Mr. Gleeson indicated that the Public Service Board was extremely disturbed by the recent happenings at Parramatta Girls' Training School and had come to the following conclusions:

- (a) That Mr. Valentine had witnessed assaults by Administrative Officers on inmates and had taken no action.
- (b) That Mr. Valentine must have ^{been} aware that other assaults had been made on inmates, even though he had not witnessed them and had taken no action about them.
- (c) That Mr. Valentine must have been aware that punishments were being imposed in contravention of the provisions of the Child Welfare Act but, again, no action had been taken about it.

Mr. Gleeson further indicated that Mr. Valentine had shown reluctance to assist the Department and the Public Service Board in its investigation. Because of this and other factors he indicated that the Board had serious doubts about whether Mr. Valentine should continue to occupy a Senior Position in this Department and then asked whether Mr. Valentine had anything to offer in his defence.

Mr. Valentine was obviously totally unprepared for this development and was shattered to such a degree by the above remarks that he was unable to make an appropriate effort to defend ~~his~~ position. Mr. Gleeson made further comment that he was unimpressed by Mr. Valentine's attitude during the interview and then asked me to further comment. I indicated that the Department's present intention was to remove Mr. Valentine from the Parramatta situation immediately but not to interfere with his status of Relieving Deputy Superintendent. Mr. Gleeson expressed the view that the treatment was more than generous but made it clear to Mr. Valentine that he would have to justify it.

Mr. Gleeson concluded the interview by stating that the Public Service Board was extremely displeased with Mr. Valentine's involvement in the matters outlined above and stated quite unequivocally that Mr. Valentine had not discharged his responsibilities as expected by the Public Service Board and the Department. "You have one more chance."

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