

## Code of Ethics

The NSWIS conducts its business to the highest standards of ethical behaviour. The NSWIS expects all staff and management to act with integrity towards those with whom the NSWIS have business dealings and towards each other.

The NSWIS' policies and procedures are based on the following:-

- Complying with all applicable laws, regulations and statutory obligations relating to behavioural and ethical practices
- Acting honestly to all parties and not engaging in misleading or deceptive conduct.
- Treating all persons in a manner that provides equal opportunity and prevents harassment, vilification and unlawful discrimination including on grounds of age, sex, race, religion, political opinion or other personal characteristics or preferences
- Individually avoiding situations with the potential for conflict of interest and being responsible and accountable for all of our own actions
- Using company assets and resources only for legitimate business purposes
- Preserving Intellectual Property of the NSWIS