

Friday 30<sup>th</sup> of September

5.15pm – [REDACTED] come into Caringbah YMCA and ask for the most senior person at the front desk to Adrian Dark. Adrian then comes over and informs me that they would like to speak to me.

I introduce myself and we go into my office where [REDACTED] starts to explain what has occurred. I cut her off and ask her to wait while I go and get Jacqui Barnat to come and sit in as it is her Program Area and direct staff member in question.

The 4 of us sit in my office and Jacqui and I ask [REDACTED] what has happened to which we get the following responses;

- Their children AF and AG went on the excursion today and AF was sitting on John's lap and he touched him in the private parts and also placed his hand up his shirt. AG also said he saw this happen.
- John took photos of the children on the bus
- John asked the children if they knew how to play "tongue hockey"
- John bought the children presents last Christmas and has been asking if they need to baby sit a number of times
- AF doesn't feel safe being with John anymore

Jacqui then explained that we need to investigate from our side and will be speaking with John to get his version of events.

[REDACTED] were both pretty shaken and concerned but not aggressive in the conversation with us, they then told us that they were going down to report this with the police.

They left around 5.25pm.

From there Jacqui and I contacted members of the Management team to ensure we had all bases covered.

From our discussions we got in touch with John and asked him to come into the centre to have a chat.

I said to him that we had had an allegation made about him and needed him to come to the centre to give us his version of events. John was understandably very shaken and wanted to know more which all I said was that it was a sexual allegation and to bring someone as a support person if he wanted.

John arrived around 6pm which just before Daniel Jones from Miranda Police Station had called and I was on the phone with him. Daniel had instructed me that the parents had made a statement down at the station and that we were not able to say anything of what they said as it could be used against us in court.

John was at the centre for around about 30mins while we spoke to Anne Mary and Liam for further advice. Jacqui and I then went to talk to John who was with his Sister (Name??) and we said to John that we are sorry but after we had asked him to come up that we had since spoken to the police who instructed us not to ask him any question or tell him about the allegations. John was obviously distressed and we just apologized to John and asked him to head home and we would be able to talk to him once the police had made contact. John left around 7.00pm

Irene turned up at the centre just after John left 7.10pm and then we discussed our next step. We then called John at 7.20pm which we explained that he would be suspended with full pay until the investigations were contacted. John expressed that he was not getting any support from the YMCA and I said that we would be looking into what we can do to support him from here and that Jacqui and I will be in touch on Saturday 31/9.

We then spoke with Anne Mary until around 8pm about what to do from her.