



nsw commission for
children & young people

COPY
- original in hand
230205

REPORT TO EMPLOYER ON RISK ASSESSMENT

APPLICANT IDENTIFICATION NUMBER: 996868

NAME OF APPLICANT FOR EMPLOYMENT: Noel Michael Callaghan

DATE OF BIRTH: REDACTED 1955 GENDER: Male

EMPLOYER IDENTIFICATION NUMBER: 4743

NAME OF EMPLOYER: SCEGGS Darlinghurst

NAME OF POSITION: Tennis Coach

APPROVED SCREENING AGENCY: Commission for Children and Young People

This applicant was referred for the "Working with Children Check". A Risk Assessment has been undertaken regarding the applicant for the position you identified.

The risk assessment indicated that there is a **High level of risk** associated with employing this applicant in the identified position.

This assessment has considered the nature of the supervision the applicant will receive and the extent and nature of the applicant's contact with children in the position. If these factors change, the applicant's details should be submitted for reassessment.

This assessment is provided to assist you in considering the applicant for the position that you identified and should be considered with any other appropriate information when determining the suitability of the person for the position.

It is not possible for detailed information regarding the applicant's background to be provided to you by this office. Should you wish to consider the findings of this report, you may wish to contact the applicant to discuss the reasons for these findings.

It is important that the information contained in this report be maintained in a confidential manner and in a secure place. It is an offence under the *Commission for Children and Young People Act 1998* to inappropriately disclose any information obtained through the Working With Children Check.

Consequently, the contents of this report should not be discussed or provided to any person other than the person subject to the checking process or to persons who have legitimate reasons for considering the person's suitability for the position you have identified.

 **COPY**

Section 40 of the *Commission for Children and Young People Act 1998* requires employers to notify the Commission for Children and Young People of the name and details of any individual whose application for child-related employment with that employer has been rejected as a result of information obtained in the employment screening process.

Should you not employ the person subject of this assessment based on the information provided, you must notify the Commission for Children and Young People of your decision on the "Rejected Applicants Notification Form" (Attachment 7 in the "Working with Children Check – Guidelines for Employers").



Craig Warwicker
A/Coordinator Working With Children

22/2/05