

## ENCOMPASS CHURCH FUSION LEADERSHIP TEAM

### JOB DESCRIPTION

<b>ROLE TITLE</b>	Fusion Leader / Assistant Leader
<b>ROLE RESPONSIBILITIES</b>	<p><b><i>Friday Night</i></b></p> <ul style="list-style-type: none"> <li>• Come early to help set up – please communicate what time you are expecting to be there. Stay back to help pack up and supervise kids. It is a rarity that you should leave early (the whole team is needed to carry the load).</li> <li>• In the exceptional case of not being able to attend Fusion, please give as much notice as possible and give an explanation. Organise someone to take on your responsibilities.</li> <li>• Always exhibit a professional, friendly and energetic attitude and Spirit.</li> <li>• Be prepared for your area of responsibility for the night – come with an attitude of preparedness and prayer.</li> <li>• Participate in pre-service prayer and help create an atmosphere where the Holy Spirit can move – be vocal, energetic and switched on.</li> <li>• Participate in worship as a reflection of your own relationship with God.</li> <li>• If not needed to supervise, get involved in games and activities.</li> <li>• Mix with Fusion kids and ensure they are included and embraced by the kids. Make efforts to connect them in. Catch ups with other leaders must happen before or after Fusion.</li> <li>• Be alert to where the meeting is at and be ready to fill the gaps. Take initiative in seeing the meeting run smoothly and the kids needs being met.</li> <li>• Support your fellow team members at all times. Be there to step in and give them assistance in their area of responsibility.</li> <li>• In Revolution groups, be alert and supportive in leading or helping your leader facilitate discussion amongst the boys and girls.</li> <li>• Follow through on instructions given to you by the Fusion Pastor or by anyone in authority, with a willing attitude.</li> <li>• Encourage and support speakers and preachers – sitting amongst the children creating an atmosphere of faith and encouragement.</li> <li>• Demonstrate maturity in handling issues with the kids – always believing the best in the kids, fellow leaders and your pastor.</li> <li>• Recognise that discipline and order are vital for youth ministry. Discipline consistently with all teens and discipline out of love and with a goal toward correction and development.</li> <li>• Communicate with your Fusion Pastor about any incidents or important information immediately. (e.g. abuse/bullying issues, kids whereabouts and safety, kids relationships, division amongst leaders/kids or parents, etc.)</li> <li>• Before and after Fusion make an effort to socialise and get to know other team members. Take an interest in each other's life. We don't just do ministry together – we do life together.</li> <li>• Adhere to 'Child Protection Policy – Fusion' document.</li> <li>• Do not drive ANY kids home alone.</li> </ul> <p><b><i>During the Week</i></b></p> <ul style="list-style-type: none"> <li>• Attend church every Sunday and any church team meetings – Please let your Fusion Pastor know in advance if unable to attend. Remember you are an</li> </ul>

	<p>example at these meetings – the kids watch you to see if you are consistent.</p> <ul style="list-style-type: none"> <li>● Attend Fusion leadership meetings and make an effort to attend any social events organised within the team.</li> <li>● For Revolution groups, prepare practically for the lesson, and prepare spiritually through praying during the week for the kids and your leader.</li> <li>● Follow up on the kids on your pastoral care list – telephone and face to face (only in two's and with parental permission).</li> <li>● Establish relationships with parents to gain support and to ensure we meet their child's needs.</li> <li>● Stay in contact with your Fusion Pastor in regards to how you are doing and where you are at during the week (e.g. sick, overloaded with study, need help preparing something, struggling with personal issues etc.)</li> <li>● Reply promptly to communication sent by the Fusion Pastor and other team members.</li> <li>● Show a commitment to developing your leadership skills and cultivating your intimacy with God through reading developmental books, attending conferences, seminars etc.</li> </ul>
<p><b>BEHAVIOURS / EXPECTATIONS</b></p>	<p><b><u>FAITHFUL</u></b></p> <ul style="list-style-type: none"> <li>● Regular in attendance to Sunday services, other church meetings and all Fusion meetings and events</li> <li>● Show yourself to be authentic: truthful, consistent in character and a leader at all times.</li> <li>● Will instinctively respond quickly to recommendations of Pastoral leadership. 1 Tim 5:17</li> <li>● Fight for and defend the name of the church, your pastors and fellow team members. In the event of any conflict, you must immediately seek your Fusion Pastoral Leader to resolve the situation. Gossiping or undermining pastoral leadership will not be tolerated. Rom 16:17, Matt 18:15</li> </ul> <p><b><u>CONSECRATION TO GOD</u></b></p> <ul style="list-style-type: none"> <li>● Live a life that is set apart and consecrated to God and accept responsibility to model Biblical values in every circumstance. Read Romans 12:1-2, Colossians 3:1-17.</li> <li>● Your example of lifestyle in speech, habits, sexual purity, dress code and extra-curricular activities should be above reproach and should not have the power to negatively influence the kids in any way. 2 Cor 6:3-10, Titus 1 &amp; 2. In particular, <ul style="list-style-type: none"> <li>- Clean and wholesome speech and language. Eph 5:4, 4:29</li> <li>- Sexual purity and integrity in relationships. 1 Cor 6:18-20</li> <li>- Abstain from a lifestyle of partying – e.g. clubs and bars (absolutely no drunkenness or smoking) Rom 13:12-13. If in doubt, it's probably inappropriate.</li> <li>- No drinking at all while in the presence of Fusion kids. Rom 14:20-21.</li> <li>- Maintain an upright reputation and uncompromised walk with God by upholding a high standard of friends. We recognise the power of influence and association and that we attract who we are to ourselves.</li> </ul> </li> </ul> <p><b><u>TEACHABILITY</u></b></p> <ul style="list-style-type: none"> <li>● Allow and invite the Fusion Pastoral Leader to ask pertinent questions regarding spirituality issues, lifestyle choices and will be open to instruction,</li> </ul>

advice, discipleship and correction. Proverbs 20:5, 26:12

- Must have an active mentor you meet with regularly – someone you can open your entire life to. A leader must not have secrets.

### **TRUSTWORTHY**

- You love the church and have the passion and energy to serve willing and wholeheartedly to see the vision fulfilled. A servant spirit. Mark 10:43–45
- Disciplined in the practices of daily prayer, Bible reading, and private worship. Your public ministry comes as a result of your priority to cultivate intimacy with God.
- You have faced temptations and trials and overcome. You defeat and control issues in your inner world so you can impact and conquer your external world.
- Manage personal finances to generously give tithes and offerings, control debt and make investments (Mal 3:10, Luke 16:10–13)
- Family life is under control
- Friendships and relationships are handled with the upmost integrity.
- Proven to be able to hold and show wisdom and maturity in handling confidential and important information.
- Maintain a willing and incorruptible attitude through submission to God and authority.

### **ANNOINTING AND FIT**

- Have a love for teenagers and a fit and anointing to serve in this ministry
- Be open to serving in areas the pastor feels you are anointed to serve. Communicate if unsatisfied.

### **AFFINITY & UNITY**

- Love, support and protect your Fusion Pastoral Leader. There needs to be an affinity and a sense of actually liking each other.
- Carry a positive, "can do" attitude. Their speech, at all times, must uplift the vision, the pastor, the Fusion ministry and the team members. They focus on the positives and seek to problem solve the negatives through creativity and strategy.
- Make an effort to get to know other team members and be inclusive and embracive of each other. Sort out differences maturely, professionally and biblically.