

Becoming a Northside Kids Team Member

Children are precious, and it is our responsibility to provide and care for them as best we know. Hence, Northside Kids has a set of criteria and a process that it follows in approving their Team members.

These criteria include:

- Spiritual Life (eg. Salvation, waster baptism by full emersion, evidence of spiritual growth)
- Regular church attendance
- Involvement in the church (eg. Small group or ministry involvement)
- Church Partnership (If over 18 year of age)
- Successful application & Reference Check
- Successful Working with Children's Check (If over 18 years of age)

The process in which these criteria will be explored is highlighted below.

Upon expression of interest the applicant will

1. Fill in an application form.
2. Northside Kids Administration will contact the applicant's referees & process the application with a view to meeting certain criteria as stated above. Pastoral authorization will be sought on application.
3. Meanwhile, the applicant will be forwarded a *Working with Children Check* form (if they are over 18years of age). Approval of the application is subject to a satisfactory Working with Children Check.

The applicant will also receive the *Northside Church Child Protection Policy*.

4. If the applicant is not yet a member of Northside Christian Church, they would also be informed of future opportunities to become a partner/member.
5. Applicants will be asked to attend a brief training session where they will be given an opportunity to ask any questions, meet other new team members and finalize their application process.