

SENIOR PASTORS REPORT DECEMBER 19, 2000

ARABIC AGREEMENT

We have now refined the Arabic agreement taking into consideration your thoughts. This will be ready for signing in the very near future. A copy of this agreement will be appended to the minutes.

BUILDING FOR LIFE UPDATE.

You would be well aware that Noah's Ark has now been demolished to prepare for the expansion. There is quite a bit of excitement concerning the future facilities as people can now visualise where the additions will now be positioned. At the right time we will be taking up a special offering to launch us into the project with an extra boost of finance.

On Tuesday December 12 members of the Building Task Force met with the Architect in my office. We examined the quotes from the respective builders and compared prices. At the Board meeting I will be updating you on our progress and presenting you with recommendations from the taskforce as to which way to proceed. We will spend a little time praying and thinking through this item on the agenda.

BUILDING FOR LIFE DONATIONS

Mark Bezemer will give us an update on the evening.

PASTOR JIM VAUGHN ANNOUNCEMENT

On December 3 Jim Vaughn shared with the congregation that he would be leaving Northside. It was quite evident from his words that God has clearly shown him that his time at Northside has come to an end and that God is preparing him for his next phase of ministry. Before this official announcement I gave Jim and Mandy permission to share their decision with close friends in the church. This has given them opportunity to answer any questions the people might have. Denis and I commended Jim for the sensitive way which he has informed the congregation. Though Jim and Mandy are certain that God is leading them on, this is still a difficult time as they say goodbye to those who they have come to know and love over the past 12 years. Let us continue to support Pastor Jim and Mandy, Christy and Zac in our prayers and believe that God will shortly open a door of opportunity for them to minister in the near future.

PASTOR JIM & MANDY VAUGHN'S FAREWELL

After some discussion with Jim we have set a tentative date for their farewell. Sunday evening February 11 is well positioned to be an appropriate evening for such a farewell. I have also assured Jim and Mandy on behalf of the Board of Directors that it is our desire to bless them financially on their departure over and beyond that which they are entitled according to their employment conditions. Though Jim and Mandy will be no longer working at Northside from February 11 he will still be effectively be on our payroll till the end of May. Jim and Mandy have served in the church for more than 12 years and I want them to go out blessed. It is also my desire to maintain good positive relationships with them no matter where God leads them.

TAX EXEMPTION

This is proceeding steadily. We hope to be able to submit our next application by the end of this year or early in the new year.

KEN SANDILANDS CASE

By now you would be aware that he has been convicted of the allegations against him. He is appealing the decision. There are a number of writs against employees of Northside Christian Centre Inc. which we are dealing with through our insurers. This has been a very time consuming exercise as insurers do not want to admit liability unless they are forced to. The case being put forth is that Northside Christian College failed to ensure a proper duty of care for it's students. Our lawyers are arguing that those named employees were not aware of any sexual misconduct by Ken Sandilands. Pastor Denis kept very detailed documentation of every conversation he had concerning Ken in his files. Civil action against any

organisation can be a long and drawn out. The intent is to show negligence and to sue. Please continue to bring this matter to the Lord in prayer. I am convinced that teachers and employees of Northside acted on the knowledge they were given at the time. Thank God that the name of our College has been kept out of the media to date.

REVIEW OF FINANCIAL ADMINISTRATION

It has become quite evident that we are in need of bringing significant change to the financial administration of the Incorporation. Mark Bezemer our accountant has expressed some concern in regards to his increasing responsibilities. Some time ago I flagged the idea that a part time or full time person with the qualities of a business manager would be a wonderful asset to our staff – I am more convinced than ever that employing such a person is now becoming a necessity. Please continue to pray for the right person. It is important that we place people in positions that reflect their spiritual and natural gifts.