

Our Ref:
Your Ref:
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M J Shand

REDACTED

Doc Id:

BXD let.19.8.doc

**RIGBY
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LAWYERS

19 August 1999

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BXD

Confidential

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By Facsimile: REDACTED

Dear BXD

Investigation by Tennis New South Wales

We act for Tennis New South Wales Inc ("TNSW"). We have been instructed to undertake an investigation into allegations made about Noel Callaghan, the current NSW State Coach.

I understand you are aware that the complainant in this matter is BXJ and that you have had discussions with her and her mother, Mrs BXB recently. On Monday this week, BXJ gave me a letter in which she advised that you wanted to discuss the matter with me.

Thank you for contacting me. I had wanted to speak and/or communicate with you in any event. My apologies for the delay in contacting you but I have been ill and away from the office and my voice is coming and going, making calling you difficult. In the meantime I have set out below the questions which I had of you and would be grateful if you could fax or email the answers to me as soon as possible at the above contact details.

Some Background Questions

1. When did you first meet BXJ? In what circumstances?
2. BXJ says you have been her tennis coach. When did this start? and finish? How often did you coach her? Was the coaching in private lessons, in squads or in other circumstances?
3. What roles, if any, did or do you still have with Tennis NSW?
4. What roles, did or do you have in tennis in NSW generally?
5. Are you a current member of a tennis club in NSW? If so which one/s?
6. Are you a current member of the NSW Tennis Coaches Association?
7. When did you first meet Noel Callaghan? How do you know him?

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Some questions about the allegations

- 8 When did you become aware about the allegations made by [BXJ]?
- 9 When did [BXJ] tell you about the incident/s involving Noel?
- 10 What precisely did [BXJ] tell you had occurred? (including when and where the incidents occurred)
- 11 How did you respond?
- 12 Did you tell anyone about your conversation with [BXJ]? If so who? and when?
- 13 Have you discussed the matter again with [BXJ]? If so when, and what was discussed?
- 14 If there is anything further you wish to tell me then please feel free to do so.

Your notes in response will be kept confidential to TNSW and used only for the purpose of this investigation. I hope to complete the investigation within the next two weeks. I will then report to the Board of TNSW with my findings and advice. The Board shall then decide what, if any, action it will take.

Thank you once again for your time and I look forward to hearing from you.

Yours sincerely


Maria Shand
Senior Associate