

January 2015



Fact Sheet

WHAT IS THE PURPOSE OF A CODE OF CONDUCT

A Code of Conduct provides individuals in an organisation with guidance around behaviours, relationships, attitudes and responsibilities expected of employees and volunteers

Do you need to speak to someone?
Bravehearts: 1800 272 831



Code of Conduct

As a staff member/volunteer/parent of a child involved in Little Athletics, I will:

- ✓ Treat children with respect regardless of race, colour, gender, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status
- ✓ Avoid situations that could be construed as compromising
- ✓ Wherever possible, ensure that another adult is present when working in the proximity of children
- ✓ Use any computers, mobile phones, video cameras, cameras, or social media appropriately and never to exploit or harass children or access child exploitation material through any medium
- ✓ Demonstrate appropriate social behaviour, by not harassing athletes, parents, coaches or officials, smoking in the arena or being intoxicated
- ✓ Hold a current working with children/ criminal history check as required by LAA
- ✓ Immediately report concerns or allegations of child exploitation and abuse and policy non-compliance in accordance with appropriate procedures
- ✓ At all times act in accordance with relevant child protection legislation and mandatory reporting requirements

LAA has developed this Child Protection Code of Conduct to provide guidance to staff and others for maintaining professional boundaries. This Code of Conduct promotes positive work practices and establishes boundaries concerning acceptable and unacceptable behaviour in relation to children with whom the organisation has contact.

As a staff member/volunteer/parent of a child involved in Little Athletics, I will:

- ✓ Not use language or behaviour towards children that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate
- ✓ Not use physical punishment on children
- ✓ Not act in ways intended to shame, humiliate, belittle or degrade children
- ✓ Not develop relationships with children that could in any way be deemed exploitative or abusive or act in ways that may be abusive or may place a child at risk of abuse
- ✓ Not engage children under the age of 18 in any form of sexual intercourse or sexual activity



For our full Child Protection Policy visit: ([Hyperlink to CP Policy on LA's website](#))