

HEADMASTER'S REPORT

TO

SCHOOL COUNCIL

APRIL 2007

CONTENTS

1. Matters Arising
 - i. ASA
 - ii. Teacher of interest
 - iii. Financial reporting
2. Cadet Bivouac '07
3. H.S.C. 2007
4. Appraisals
5. Mercer Report on Knox Remuneration
6. OH&S

**HEADMASTER'S REPORT TO COUNCIL
APRIL 2007**

1. Matters Arising

i. ASA Matter

The Uniting Church has instructed its insurer to deal with this matter. I understand that this is proceeding smoothly.

ii. Teacher of Interest

I have discussed this matter with the Head of Prep. who is confident that the teacher is not a risk. Nevertheless he is undertaking a "watching brief". Further in-house investigations are underway as well as discussions with AIS legal advice. I will report at the Council meeting.

iii. Financial Reporting

It was of great concern that the school's accountant could not provide a full report to the Council of the school's financial position in March. In brief, there have been challenges in moving across to the new TASS system which have delayed the preparation and printing of full monthly reports. I have been assured that we will have complete reports for the April meeting.

2. Cadet Bivouac '07

I had the opportunity to personally visit the 2007 Bivouac held at Singleton in the second last week of Term 1. We were blessed with beautiful weather and it was clear that we have learned much from problems of the past given the selection of the location, which included significant permanent dwellings capable of providing shelter during extreme weather if required.

This was the first camp where older recruits (Year 9) attended who had experienced a challenging camp as Year 8 in 2006. We also had better prepared senior students who conducted most activities.

It was a very 'calm', well organised and highly engaging camp. Safety standards were extremely high, behaviour excellent and there were no accidents because of poor planning. Post camp discussions with Year 9 students reveal a very positive experience and the senior students were impressed with the whole operation.

I have asked the Cadets to conduct a post-camp survey and hope to share this with you next meeting.

3. H.S.C. 2007

All staff have been made aware of the 2006 HSC results individually and as subject departments. Ross Dinnell has provided teacher by teacher results from 2006 HSC and is spending time with staff whose results are "of concern". These discussions are being received with positive attitudes and staff are extremely receptive to trying new approaches.

Almost all 2007, HSC students, have been personally interviewed by Ross Dinnell where he has analysed their end of 2006 results. Boys have just completed 2007, half yearly exams, and these results will be available before Term II.

In addition I have spoken to Year 12 about the management of time over the next six months, about setting goals and about being fully committed to achieving their best academic results as possible. They have been asked to complete a time and study survey which together with half yearly reports and projected UAI's will be used for in depth interviews with parents in early term II.

4. **Appraisals**
Copies of the documentation submitted for 2006 appraisals is attached.
5. **Mercer Report on Knox Remuneration**
A full copy of the report is attached.
6. **OH&S**
The OH&S Committee has continued to work with our consultants RRR and at the time of writing are awaiting the most recent reports. It is anticipated that these will be available for the April meeting and I will distribute and speak to them then.