

16/06/97

3

CONFIDENTIAL

Dear Norrie

I have noticed last term but especially in the last few weeks that Nick is having a lot of trouble with the boys with discipline and keeping order and control in the house. I don't think that there is much respect for him from the boys. He has good intentions to help the boys but is not the case all the time.

Nick is giving out punishments for bad behaviour, but with the attitude of "I don't give a fuck".

And behaviour that could have been prevented with "I do care" attitude.

Nick is copping a lot of shit from the boys which is placing more stress on keeping control but the boys react with being more disruptive and rude. The negative comments are high and do not stop when Nick is off duty and trying to have his own space and time to relax.

There has been comments at why Mr Williams is always at Gilmore and why is he always with the year 7 boys. It is followed by the comment that he is a pedophile. **This is not the case at all.**

It will only make the problem worse in the future if this is let to continue. The boys have said openly that they hate Mr Williams saying he is not fair and that he gives out punishment for the smallest of things, ie farting in prep, moving in prep etc.

I am by no means perfect and will never be although I can try, but Nick is having a hard time and am worried that things may get worse. If it is appropriate could you talk to him about it like you did with me when I was having a rough time if this would help.

CRISPIAN

