

2 March 2009

Mr John Weeks
Headmaster
Knox Grammar School

Cc Rob Wannan – Chairman School Council

PRIVATE AND CONFIDENTIAL

Dear Mr Weeks

I refer to our prior phone conversation on Tuesday February 24, and my subsequent visit to the school on Wednesday February 25.

As you are aware, I am one of the ex students who was sexually assaulted by Adrian Nisbett, and subsequent to our recent conversations, I am deeply concerned as to the conduct of KGS through the course of the investigation in 2004.

My understanding of the course of events, is as follows:

- KGS received a complaint in 2003 from an ex student regarding the activities of Adrian Nisbett.
- In 2004, KGS instigated an investigation into this complaint, and interviewed various people, of which I was one.
- The completed report was sent to the NSW Ombudsman in 2004.
- The Ombudsman decided to take no further action.
- Based on the report provided by the investigation company, Adrian Nisbett has not worked at the school since this time.

In my interview in 2004, I gave a thorough, candid and honest account of my recollections of my times at KGS and the relevant incidents I was involved in. I subsequently received a complete transcript of my interview, but until Wednesday February 25 2009, I had not seen a copy of this transcript for at least 4 years. This transcript was provided to me by you.

As it turns out, the statement I gave to the Police on Thursday February 19 2009 was almost word for word the same as the report I gave in 2004, and this statement in 2009 was the basis of the arrest of Adrian Nisbett only 4 days later.

Prior to retaining legal counsel, I would appreciate a response to the following queries listed below:

1. If there was enough information in my statement to the police last Thursday February 19 for them to arrest Adrian Nisbett 4 days later, what was missing from the report submitted by KGS in 2004, for the Ombudsman to decide to take no action?
2. In the report that the Ombudsman's office received in 2004 from KGS, was there any supporting documentation included in the report e.g. transcripts of interviews, witness statements etc.
3. Is KGS willing to provide a copy of the report (or parts thereof) to me?
4. If the answer to Question 3 is no, what are the reasons for not providing it.
5. What information regarding the report are you willing to provide?
6. Was the report merely a summary of your findings, or a full and detailed report?
7. In my interview in 2004, I also gave information regarding a second teacher at KGS (who had left the school prior to 2004). Was information regarding this second teacher provided in the report?

While my times as a student at KGS may have been troublesome, I have always held the school in the highest regard. Such high regard is evidenced by the fact that I completed a Bachelor of Physical Education, as well as returning to the school as a Boarding Master at Gillespie House in 1994.

One of the most disappointing aspects of all this, is the complete disregard that the school seems to have for its ex students. Since the investigation in 2004, KGS has been fully aware of what happened to me, and I have not received one piece of contact since I was interviewed. I spoke to you on Tuesday February 24, and no support or counselling was offered. When I met you at the school on February 25, I expressed my disappointment at the last two sentences, and it was only at this point, that you offered the use of the School Counsellor.

This disappointment, leads me to ask the question, was the investigation commissioned because KGS was genuinely concerned about the welfare of past and present students, or because it wanted to get "dirt" on teachers, and then use this "dirt" for their own purposes?

As I'm sure you can appreciate, the incidents at KGS have had major ramifications in my life for the past 20-25 years, and this is something that I am now willing to pursue using all channels open to me.

While I would never do anything to jeopardise the ongoing investigation, I am fully prepared to not only seek legal advice, but also the assistance of the media if need be.

In the first instance, could you please confirm receipt of this letter, to my email address

REDACTED

and I would appreciate a response to my questions within 7 days.

If you have any queries, please don't hesitate to contact me on REDACTED

Regards

Adrian Steer