



KNOX GRAMMAR SCHOOL

John W Weeks Headmaster

22 December 2009

CONFIDENTIAL

Mr Paul Hardin
Hardinlaw
1/299 Elizabeth Street
SYDNEY NSW 2000

The content of this letter is subject to s69 Civil Liability Act 2002 (NSW)

Dear Mr Hardin

Re: Mr Guy Lamond

I refer to your letter dated 18 December 2009.

I note that the School's offer of an apology and counselling has not been communicated to Mr Lamond. It is regrettable that this has not occurred. This may be a product of the somewhat convoluted process for offering an apology and the means by which counselling has been offered.

Because the School is not a party to the proceedings commenced by the Office of the Department of Public Prosecution, it is not aware of the identity of the witnesses to those proceedings. Given this and to ensure that the confidentiality of the identity of the witnesses was maintained, the School requested a senior investigating police officer (with whom the School worked closely) to assist the School in offering an apology. The School asked and the police officer agreed that he would enquire of witnesses whether they were willing to provide their contact details to enable an apology to be provided. Alternatively, if the witness did not wish to disclose their contact details, the police officer agreed that he would pass on the apology to the witness.

Please let me know if Mr Lamond would like a formal apology and, if so, whether the apology should be forwarded to him personally or care of your firm. If Mr Lamond would like the apology to be forwarded to him personally, please let me have his contact details.

The School has offered counselling by way of mailouts, through the Old Boys Association and in public statements. If Mr Lamond would like to take up this offer, please let me know and we will provide the contact details of the independent counsellor who has agreed to provide this service. The counsellor holds relevant qualifications and is independent of the School. He does not report back to the School. He does, however, issue a tax invoice to the School and the School pays the costs incurred.

I look forward to your response.

Yours sincerely

John W. Weeks
Headmaster

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