

VANCE

21st February, 1991.

TO WHOM IT MAY CONCERN

This is to certify that Damien Piers VANCE was employed as a fulltime teacher at Knox Grammar School from 1st January, 1988 to 28th February, 1989. Mr. Vance taught English and General Studies. He was a Resident Master in our boarding house from 1984 to 1989. He commanded our 400 strong Cadet Unit during the year's leave-of-absence of the Commanding Officer. He carried the Corps extremely well, with special emphasis on drill, discipline and dress.

Mr. Vance is a strong teacher and personality. He is highly experienced and he knows the Art and Craft of teaching, both in the classroom and on the sports field where he successfully coached teams in Rugby Union and Basketball.

I am prepared to speak further to this reference as required.

Ian Paterson, AM., B.A., PH.D., F.A.C.E.  
Headmaster