



NSW Ombudsman

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Our reference: C/2003/8367

28 November 2003

Mr Peter Crawley
Headmaster
Knox Grammar School
7 Woodville Avenue
Wahroonga NSW 2076

Dear Mr Crawley

Allegation involving Adrian Nisbitt and ASA

Thank you for your notification to the Ombudsman that we received on 26 November 2003 of a child abuse allegation involving Adrian Nisbitt, a teacher at Knox Grammar School.

Based on the information you have provided, we have decided to monitor your investigation under Section 25E of the *Ombudsman Act 1974*. This means that:

- we may seek advice from the person conducting the investigation about the conduct and progress of the investigation,
- we have the discretion to be present as an observer during interviews, and
- we may request that you provide documentary or other information relating to the investigation

The purpose of our monitoring role is to work more closely with you and provide input to your investigation in a timely manner. I have reviewed the information that you provided in your letter to us about this matter and noted that Mr Nisbitt has been informed that child abuse allegations have been made against him and you have placed certain conditions on him to restrict his contact with students. You also intend to put these conditions to him in writing.

I also noted that the school has engaged an independent investigator, Mr Grahame Wilson to conduct the investigation into this matter and planned to have a meeting with him on 24 November 2003. To assist our monitoring role in this matter, could you please provide the following information and documentation:

1. The date of birth and address of Mr Adrian Nisbitt. REDACTE
2. The date of birth and address of ASA REDACTE
3. An investigation plan which should include details of:
 - (i) an outline of the information and documentation to be gathered; 1006/1007
 - (ii) a list and order of the persons to be interviewed, and any relevant considerations, such as any supports to be considered or particular confidentiality requirements;
 - (iii) identification of the persons responsible for each task;
 - (iv) a time line for each aspect of the investigation.

REDACTED

Could you please provide this information by **Friday 12 December 2003**.

Once your investigation has been concluded, you will need to send us a copy of your report detailing the results of your investigation and any action you have taken or propose to take. Your report should also include copies of statements and any other documents on which the report is based.

If you have any questions or require further advice regarding this matter, please contact me on 9286-1086.

Yours sincerely



Kylie Symons
Principal Investigator
for the Ombudsman