



**The Association of Independent Schools**  
of New South Wales Limited ACN 003 509 073

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<b>To: Peter Crawley</b>	<b>AT: Knox Grammar</b>
<b>FROM: Geoff Newcombe</b>	<b>FAX NO: 9487 0102</b>
<b>DATE: 20 November 2003</b>	<b>SUBJECT:</b>

Peter,

Apologies for the poor reception during our conversation.

Under the Ombudsman Legislation an allegation of misconduct that may involve child abuse is reportable to the Ombudsman and requires an investigation etc.

The type of misconduct that may fall under this type of child abuse and may be relevant to the situation you have includes (as per Ombudsman Guidelines):

- breach of boundaries or code of conduct
- targeting children for special treatment
- inappropriate touching (not sexual)
- providing alcohol or drugs to children
- taking children to own home in breach of agency guidelines

If the investigation finds no physical or sexual assault or no emotional abuse then the allegation is not one of child abuse per se and should be treated under the school's internal disciplinary procedures.

However dependency on what the findings are, the behaviour if found to be sexual misconduct under the CCYP guidelines is reportable to CCYP.

Under CCYP Guidelines Sexual Misconduct includes:

- unwarranted and inappropriate touching
- grooming behaviour

The name of the investigator is:

Grahame Wilson

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Grahame holds a private investigators licence and has had many years experience as Head of the DET Child Protection and Investigation Unit. He now works for Lee Kelly and Associates. He has handled many such investigations for independent schools.

Regards

  
Geoff Newcombe