

SUMMARY OF MATTERS PERTAINING TO TEACHER "A"

1. Recent History

In November/December a Report of inappropriate behaviour by Teacher "A" towards a student was received.

The Head correctly reported the matter first to AIS seeking clarification of protocols and the NSW Ombudsman was notified.

An external investigator was engaged and Teacher "A" interviewed.

The Investigator's Report was received and the matter dealt with in consultation with the Ombudsman.

The Investigator's Report has been discussed with you which regards Teach "A" as a moderate risk.

2. Further Allegations

2.1 Following the closure of the above matter additional allegations about inappropriate behaviour by Teacher "A" have come to light.

2.2 These allegations are not substantiated.

2.3 The new allegations date back to 1984/86.

2.4 These allegations were not known to the Investigator who conducted enquiries in November/December 2003.

2.5 Advice was again sought from AIS and a further discussion occurred on 17 February 2004 with senior staff and the Ombudsman's Office.

3. Proposed Action

3.1 The accusations of 1984/86 need to be notified to the Ombudsman.

These fresh allegations should be investigated by the Investigator who conducted the previous matter in December 2003.

Teacher "A" should be "stood down" (take planned leave) on fully pay until the investigation is concluded

Teacher "A" should be afforded full support in the face of these unsubstantiated allegations.

- 3.5. The matter should be handled in total confidence to protect Teacher "A's" reputation and that of the institution.
- 3.6 The Investigator's Report will form the basis for a decision concerning any further action on the matter.