

Date/comments: 28/11/12 Follow-up with Ombudsmans Office (**REDACTED**). They have been awaiting our response/~~to~~ confirmation letter that we have reviewed all information. ~~I~~ I informed **REDACTED** that we had received some further information from the Trust as well as legal advice in response to a letter from R.C's lawyers. We were also considering Royce for a coordinating position – interviewing tomorrow (29/11/12).

**REDACTED** informed us that she will have not received all available information and recommends that we complete and send off requests for all documentation/holdings from Joint Investigation Report Team (JIRT) and Community Services. We need to access this information, review our findings, complete an investigation and submit to Ombudsmans Office. WE should complete this process before we can be in a position to assess whether to consider Royce for employment.

**REDACTED** guided ~~to~~ me to appropriate forms 16A to use and encouraged me to speak to Local Area Command and local Comm Sves Office to identify appropriate people to address requests to. ----- *[Signature]*

28/11/12 Spoke to Sue J and we agreed I should ring Royce and withdraw offer of interview.

28/11/12 4.45pm – left message for Royce to return call.

6 pm – spoke to Royce + withdrew offer of interview.

7/12/12 spoke to <sup>CIF</sup> + she gave verbal permission for me to access Sect 12A information about the management of the incident. She asked that all information be kept confidential and under no account be made available to Royce as they may need in a possible future court action ----- *[Signature]*

Royce

Can we talk

I'm afraid we have a problem. I need to withdraw the offer of interview.

I have been talking to the Ombudsmans Office today and we have been informed that our investigation and assessment of the reported allegation against you is not considered to be complete.

We are required to consider more information and until we have done this and reported back to the Ombudsmans Office, we cannot consider you for employment.

I'm very sorry Royce, This was not expected. We had assessed your application for the Cord Job on its merits and considered you genuinely eligible for the position.

I understand that our further assessment may take some weeks.

I will let you know as soon as we have completed the requirements before us.

- I'm not in a position to go into more detail.
- I sincerely regret having put you in the position of offering an interview and then withdrawing it. I would not have knowingly done this.

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28/11/12 6.06pm

Also expressed appreciation for being considered.

- Royce expressed understanding for the position we are in and hopes to be able to talk about future option in new years.

17/4/12 cont'd

Date/comments: solicitor to ~~consider~~ investigate options for removing his name from this list. He understands that while on this list he is unable to work in the sector. He chose not to disclose family who made allegations. He will consider his re-engagement if he can clear his name ----- [Signature]

19/4/12 Ryan from the Trust informed us of Omb Rep: Ref # C-2012-2731

Advised we should lodge report with Ombudsmans Office. Spoke to REDACTED who advised re forms [???]. Notification lodged by registered mail.

24-4-12 ----- [Signature]

24-4-12 Rhonda from Trust advised they would be meeting to discuss ~~final~~ what they would be doing next/whether to formally interview ----- [Signature]

8-5-12 DOCS informed us by letter that they would be taking no further action -----

24-5-12 left message for Rhonda Conte @ Trust.

Rhonda reported (1) TDT interviewed Royce and solicited from Royce an outright denial of the allegation.

(2) Police Check and Working with Children Checks were both submitted and both have come back clear. TDT is currently seeking advice from the Ombudsman regarding the status of "person of interest" + whether this does impact on clearances.

(3) so their investigation is not yet concluded by they will keep us informed.

6-6-12 Rhonda (TDT) are intending to formally not engage Royce. They will confirm this in writing to us.

**PROGRESS REPORT** \_\_\_\_\_ **ROYCE COMBER** \_\_\_\_\_

Dates/comments: 5/4/12 call from Sarah Night from the Illawarra Police. Sarah along with Wendy (DOCS case worker) interviewed CIE who disclosed that CIE was indecently assaulted by Royce Comber during a care arrangement with Disability Trust.

Sarah will be contacting Royce to let him know these allegations have been made (either by formal or informal interview – Royce’s choice).

Royce is now registered as a suspect/person of interest even if he is not charged.

Sarah rang me as she had been informed by CIF that Interchange, the Disability Trust + FOCAS all employ Royce. I gave her contact details for Cecile at FOCAS and Ryan from Disability Trust (REDACTED). Sarah will be contacting them.

Sarah will be informing Royce that we have been informed. -----

Sarah will let me know the outcome of her meeting with Royce. ----- [Signature]

5/4/12 Care Roster checked – he is not working with us until 14<sup>th</sup> April (~~Group Activity~~). I will follow-up with Royce as soon as Police get back to us. All Care Coordinators informed with regard to not offering any more care. ----- [Signature]

5/4/12 Ryan rang from the Trust to ~~report~~ ensure we know. The Disability Trust have already suspended him until “an allegation” was investigated.

16/4/12 Board informed of allegation (no names)

17/4/12 Royce visited office after informal police interview. He is not going to be charged but will be listed as a “person of interest” with DOCS. He has asked his

Date/comments:

23/5/13 "Investigative Report into matter in relation to Royce Comber. Report from Margaret Bowen"

Received by email ----- [Signature] -----

5/6/13 phonecall with Margaret Bowen. Margaret confirmed that they have no work opportunities for Royce at the time.-----

10/6/13 Notification Part B completed -----

26/6/13 Notification Part B lodged Sunday.