

<b>Risk Assessment – RC - Allegation of sexual assault</b>	<b>Date 2-7-12 Priority HIGH</b>
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Problem and impact?	Allegation made against current employee involving a sexual assault. This did not occur within their role at Interchange and was reported through another Organisation. An investigation was undertaken by the Police as well as the Agency where the alleged assault took place. Employee has undertaken a criminal record check and a working with children check and both have been cleared. Outcome of Dis Trust investigation - They informed Royce that if something else became available that was suitable to his situation they would let him know I have been informed that family of the minor who made the allegation are taking further through a Wollongong based advocacy service. IMPACT of this allegation is <ul style="list-style-type: none"> <li>• potential for further allegations if there is any substance to claim as adults</li> <li>• People we work with are vulnerable and need to be protected from abuse</li> <li>• Other Individuals and families may find out about allegation and raise as issues of Duty of Care..</li> </ul>	
Possible Solutions: (Brainstorm)	No longer employ Employ in different capacity – 1. Office - does he have skills/ do we have job, would he want to? 2. adults only – still have responsibility for 1:1 3. groups/not alone – need to be able to rely on being able to support individually 4. outside Shoalhaven – not an option	
Solution/s to implement/adopt?	No longer employ: 1. Direct care work because - question over duty of care - too much risk to reputation of organisation - too much risk to RC being exposed to families who would know No longer employ: 2. Other work because – nothing suitable available	
By Whom?	Manager July 2012	
Review Date?		
Changes to policy?	Yes            No	
Forwarded to:	Management Committee	
Attended by:	Janet, Trish, Liz, Karen	