

**Career Overview** (select only)**Qualifications**

Master of International Relations

Bachelor of Adult &amp; Workplace Education

Diploma of Public Safety

Certificate IV in Workplace Assessment &amp; Training

Certificate IV in Applied Project Management

Certificate in Workplace Health &amp; Safety Certificate (Risk Management, Investigation, Communication)

Mark has been the Director of Professional Standards for the Catholic Church in Queensland since January 2014. He is responsible for the strategic leadership and operational management of the office. Core functions include managing abuse and misconduct complaints against Church personnel, delivery of professional standards training and information sessions, and support of local professional standards/safeguarding personnel across five Diocese.

Prior to taking up his current position Mark had a 27 year career with the Queensland Police Service, achieving the rank of Commissioned Officer (Inspector). During his career he worked in various fields including general duties, criminal investigations, forensic services, education/training, strategic policy and projects.

Early in his policing career Mark worked on the Palm Island (Aboriginal and Torres Strait Islander community) where he gained an appreciation of working collaboratively with local and state government and non-government organisations to deliver services for vulnerable communities.

As a Senior Policy Officer for the Police Commissioner, Mark undertook significant reviews of major organisational, criminal and whole-of-government issues and had carriage of the Vulnerable Persons portfolio. Significant assignments include preparing the police service submission for the Queensland Crime and Misconduct Commission Inquiry into Policing in Indigenous Communities and coordinating implementation of subsequent recommendations. Mark was also involved in the review of the Queensland Mental Health Act; prepared and implemented the inaugural Disability Service Plan; and developed an enhanced policing model for Torres Strait communities.

After the 2006 review of Queensland Health, Mark was seconded to the new Queensland Health Quality and Complaints Commission. As Senior Complaints Officer, he supervised a team managing sensitive and complex health care complaints and assisted in embedding new operational procedures and policies.

Mark was selected as the first Police Fellow to the Australian Research Council, Centre of Excellence in Policing and Security. He represented Australian police agencies and provided advice on strategic and operational level policing issue to inform the research agenda. For his work at the Centre, Mark was made an Adjunct Fellow with Griffith University, School of Criminology and Criminal Justice.

**Specialisations**

Policing/Law Enforcement

Community Safety

Crime Prevention

Policy Development

Complaint Management

Adult Education &amp; Training

Capacity Building

Project Management

**Awards**

National Service medal

Queensland Police Service medal (diligent and ethical service)

Queensland Disaster citation

Adjunct Fellowship, Griffith University

Mark also worked in the position of Professional Practice and Court Brief Manager for the Brisbane Central Police District. He managed complaints against officers, analysed complaint trends and prepared compliance reports. He also assessed and ensured the quality of briefs of evidence being submitted for prosecution.

Outside of his policing career, Mark has worked as an Adviser on Australian government law and justice development programs in Papua New Guinea and Fiji. He worked closely with police, justice personnel and community organisations to build local crime prevention and community policing capacity.

Mark was also a tutor with the Griffith University, School of Criminology and Criminal Justice. He tutored undergraduate students in subjects within the Bachelor of Criminology and Criminal Justice programs.

Mark also attended the 2011 Expert Consultation on Effective Practices in Policing and Minority Communities in Asia and the Pacific (Bangkok). He was part of a panel which examined effective practices for maintaining police professional standards of conduct vis-à-vis minorities.

Mark was volunteer Board Member and President of Autism Queensland. He assisted in overseeing state-wide clinical care, accommodation and respite service for people with autism and their families.