From: Alison Dalmazzone < Alison Dalmazzone@newcastleanglican.org.au >

Subject: Correspondence - Bishopscourt

Date: 11 May 2015 11:39:36 AEST **To:** "dtsmls@REDACTED" < dtsmls@

Dear Mr Scott, Mr Caddies, Mr Stewart and Mr Tabart

Bishop Greg has kindly asked me to notify you that because of your breach of trust in circulating correspondence to the general media no further communication will be entered into with your letters or emails.

He would like to remind you that if you hold a church office that you are expected to work with the Synod resolutions regarding the way you conduct yourself.

I enclose a copy of "Being Together" for your consideration as one part of the important practice of respectful communication while working through differences and relationships within our church.

Kind regards

Alison

Being Together Expectations of Behaviour in our Church Community

(Approved by General Synod July 2014 and adopted by the Newcastle Diocesan Synod October 2014)

Jesus told us to love one another as he loves us. As Christians we know our life together is strengthened when our behaviour is consistent with our faith. However, our experience of being together can be difficult, particularly when there are differences. So it is important to be clear about how we will behave towards each other.

Being a community:

- · We will value the wellbeing of others.
- We will encourage each other to participate in the life of the church.
- We will consider the impact of our behaviour on others.

Relating to each other:

- We will treat each other with respect and dignity, irrespective of ability, gender, sexuality, race, age or contribution to the church.
- We will act with integrity and honesty in our interactions with each other.

Communicating with each other:

- We will communicate respectfully with others, and not in a way that threatens, belittles or humiliates.
- We will speak with integrity and honesty, and refrain from speculation and gossip.

Acknowledging difference:

- We will respect those who are different from us and not isolate or ridicule them.
- We will listen to and seek to understand the beliefs, opinions and practices of others, even when we do not share their views.

Responding to conflict:

- We will accept responsibility for our part in a conflict.
- We will be willing to play our part in resolving a conflict.