



Confidential
Saint Stephen's Adamstown
 Diocese of Newcastle

Parish Priest: **Fr. Chris Bird SSC**
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SAFE MINISTRY PRACTICE

For: **Graeme Lawrence** and **Gregory Goyette**

In the Parish of **Saint Stephen's Adamstown**.

The Parish of S.Stephen's Adamstown recognises and celebrates God's forgiveness and grace and affirms that all people are loved by God.

We are committed to providing for all people a sanctuary for worship, education, fellowship and service.

We are also committed in providing a safe worshipping environment and will, at all times, ensure that all people of our Parish can attend without concern for their safety.

We acknowledge that **Graeme Lawrence** and **Gregory Goyette** have been the subject of a negative finding by The Professional Standards Board of the Diocese of Newcastle of sexual misconduct involving a person under the age of consent.

Graeme Lawrence and **Gregory Goyette** refute the basis of that finding.

Nevertheless, to ensure that no-one within our Worship Community is put at risk by any behaviour, I, as Parish Priest, shall do all that I can to ensure that Graeme and Greg:

1. Continue to demonstrate an attitude of respect to ALL those in attendance.
2. Respect the leadership of, and follow reasonable direction given by me to them as their Parish Priest.
3. Avoid any situation where they are alone, or likely to be alone with children, young people or designated adults.
4. Do not expect to be offered leadership positions within the Parish or hold any office.
5. Understand that they cannot hold any office without the consent of the Bishop.
6. Do not expect to hold any office in any position pertaining to children's ministry, including:
 - a. Christian education classes for children and youth,
 - b. Children's gatherings during worship
 - c. Youth Group events
 - d. Children's musical or theatrical productions
 - e. Transporting children and/or youth to and from church outings
 - f. Participating in children's camps.
7. Do not ask for, seek access to, nor remove from the church any materials, files, directories or rosters listing children, young people or designated adults in the church.

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I shall ensure that S.Stephen's Parish continues to offer Graeme and Greg pastoral care, spiritual encouragement and guidance, opportunity to share in fellowship and worship and support them by addressing anyone within the Worship Community who may act adversely towards them.

I will address any breach of this Safe Ministry Practice and refer such breach to the Director of Professional Standards for further action.

The necessity for this Safe Ministry Practice will be reviewed every year by consultation with the Bishop and the Director of Professional Standards.

This Safe Ministry Practice shall only apply if, and to the extent that, Graeme and Greg remain members of the Parish of S.Stephen's Adamstown.

Signed: Christopher Bird Date: 29/09/2014

Christopher Charles Bird
Parish Priest

of Saint Stephen's Adamstown

Signed: _____ Date: _____

Michael Elliot
(Director of Professional Standards) for the Diocese of Newcastle

Signed: _____ Date: _____

+ Gregory Thompson
Bishop of Newcastle