

Preview

Page 1 of 4



Date: Tuesday, May 20, 2014 9:33 AM
From: Wayne Laycock <[REDACTED]>
To: david.koppers[REDACTED]
Cc: XOW <[REDACTED]>
Subject: Re: EXEMPTION REQUEST - CJG

David

The email I sent to XOW which I see was copied to you is self explanatory. My knowledge of this Cadets performance is sufficient for me to make that decision.

regards

Wayne Laycock
 Wing Commander (AAFC)
 Officer Commanding 3 Wing
 Australian Air Force Cadets

Tel: [REDACTED]

Email: [REDACTED]



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On 19 May 2014, at 10:58 pm, david.koppers[REDACTED] wrote:

OC 3WG

Sir

Can I get some further elaboration on the reasons why this request is being rejected?

Regards

David Koppers
 PLTOFF (AAFC)

Commanding Officer
 310 SQN

----- "SQNLDR (AAFC) Michael White" <[REDACTED]> wrote:

CO 310SQNA AFC

Good afternoon David,

Please note the below response from OC 3WG in regard to CWOFF CJG's application to be appointed as a CIV Instructor.

Michael White
 Squadron Leader (AAFC)
 Executive Officer (West)
 3 Wing - Australian Air Force Cadets

Tel: [REDACTED]

Preview

Page 2 of 4

Email: REDACTED

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From: Wayne Laycock
 Sent: Monday, May 19, 2014 12:55 PM
 To: Michael White
 Cc: Robert McDonald ; SOMS SOMS
 Subject: Re: EXEMPTION REQUEST - CJK

XOW

For Information:
 SOMS
 PERSO

Michael

I have carefully looked at this request. I am not supportive of this cadet being appointed directly as a member of staff at 310SQN. I will require CWOFF CJK to have a 12 month total break from the AAFC before making an application for appointment as an AAFC Instructor.

In making my decision I have examined the attributes of the CWOFF and have formed the opinion that at this time she lacks many of the attributes required of an Instructor of Cadets, namely maturity, decision making and integrity. On this basis I will not recommend any appointment.

The CWOFF needs to make a complete break from the AAFC and resubmit an application after 12 months complete separation.

Regards

Wayne Laycock
 Wing Commander (AAFC)
 Officer Commanding 3 Wing
 Australian Air Force Cadets

Tel: REDACTED
 Email: REDACTED

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On 23 Apr 2014, at 9:59 am, SQNLDR (AAFC) Michael White
 <REDACTED> wrote:

OC 3WGA AFC

Good morning Sir,

In other papers an application for CWOFF CJK, 310SQN to become a Civilian Instructor with that unit has been forwarded to PERSO, 3WG HQ. This cadet is 18.5 years and currently fulfils the role of an adult instructor with 310SQN. This SQN currently has 30 cadets enrolled with two staff members, the CO, PLTOFF (AAFC) David KOPPERS and LACW (AAFC) CJK.

Preview

Page 3 of 4

Despite numerous attempts through local media to attract staff in the Tamworth we have been unable to increase the staffing level to a desired level. This problem is increasing particularly in rural areas consequently exemption is sought to waiver the normal separation period for **CJG** to be appointed as a Civilian staff member pending enrolment as an instructor when she has completed her probationary period.

According to her CO, **CJG** carries out her duties as an adult staff member without any difficulties associated with being a cadet in the same unit. PLTOFF KOPPERS considers her part of his management team and believes that she can make this transition without any problems. This is supported in the attached minute from CO, 310SQN. Furthermore this will assist the SQN in maintaining a proper staff/cadet ratio when conducting activities.

This application is supported and forwarded in favour of consideration.

Regards

Michael White
Squadron Leader (AAFC)
Executive Officer (West)
3 Wing - Australian Air Force Cadets

Tel: REDACTED

Email: REDACTED

<aafc[1].gif>

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<Minute **CJG** .pdf>

--
David Koppers
Pilot Officer (AAFC)

Commanding Officer
FQM, SSO, TRG-OPS
310 SQN

Tel: REDACTED

Email: REDACTED

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