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24 June 1997

Mr. Bob McGlennon
Natural Springs Harrogate
PO Box 880
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Dear Bob

I am sad at the anger I see in your memo. And I am frustrated that you are either not hearing or receiving communication sent to you.

I instructed you were to be informed of the outcome of the investigation, which is that no further action is to be taken against you and that you are cleared of any responsibility for the state of the campsite.

Council, at its last meeting, resolved, "from the floor", to sell Harrogate campsite as a result of the physical status of the site. This was certainly being considered but it was a surprise decision at that Council meeting. I instructed the Executive Manager to personally communicate this decision to you and to discuss with you your interest in purchasing the property. I believed you had expressed such interest previously.

Clearly we need to establish a sale process. There are a number of things that need to happen before the site can be sold. Diocesan Council approval is necessary and may not be given. Valuation of the campsite needs to be organised. I need to be satisfied that there is a clear transition process in place in relation to yourself. Any commitments we have to you, need to be responded to.

As a result of what I perceive to be poor communications in the current structure I have instructed that management responsibility for the campsites be shifted out of public relations and into finance and administration. A mechanism whereby this occurs needs to be established.

Given that you appear to be either not hearing or receiving information I need to take further action to ensure this unsatisfactory situation is resolved. As such I would ask you to liaise directly with Bill Hartwig, the Financial Controller. This will only be an interim measure as it will be inappropriate for Bill to take management responsibility for the campsites.

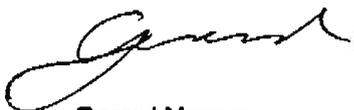
I will get Bill to discuss with you how the sale process can be managed, what would be an appropriate timeline and what your interest in the property is.

David Combe's structural report of the campsite is very disturbing and has further focussed Council's minds as to the lack of viability of the campsite. Clearly no further camps can be held on the site without significant repair work being undertaken and this is not seen as financially sensible given the decision to sell. There are however some matters which require attention in the caretaker's cottage on the site and I will be asking finance and administration to deal with these.

Making a Difference!

We need to make an early decision as to what to do with the meeting hall. This needs to be purely on an economic basis, i.e. is it cheaper to demolish it, is it cheaper to put up a temporary prop. It has been recommended that we simply remove the roof. I have asked Peter Bleby to discuss this with you prior to Bill Hartwig taking over communication.

Yours sincerely



Gerard Menses
Chief Executive

c.c. **Bill Hartwig**
Peter Bleby.