



Mr Glen Greaves

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Dear Glen,

Thank you for the opportunity to meet with you this morning. On behalf of the Chief of Navy, Vice Admiral Tim Barrett, AO, CSC, RAN and the entire Navy community, I apologise to you unreservedly for the appalling abuse that were perpetrated against you while you were a Junior Recruit at HMAS *Leeuwin*.

I hope that by offering you this apology it might bring some degree of relief to the physical and emotional trauma that you have carried for so many years. I wish to thank you for having the courage to bring forth your experiences so that they could be addressed, albeit somewhat belatedly. It is because of your courage, and the courage of others, that Navy has made significant changes to protect people from treatment such as you went through at *Leeuwin*. I also want to thank you for having served in Navy uniform. I appreciate that as a result of the abuse that you suffered you were ultimately deprived of your wish to serve as a career sailor.

Navy strives to provide its members with an environment in which they can thrive and in which they are given every opportunity to deliver to their full potential. The details you provided in your statement makes it abundantly clear that our failings in this regard have resulted in you being unable to achieve that which you desired in your naval career.

Navy views any breakdown in our ability to provide the environment in which every individual can achieve to their aspirations as a profound failure. The organisational safeguards that should have been in place to detect this breakdown failed you in the worst possible way; the sexual and physical abuses inflicted upon you were not detected and your distress was not recognised or addressed at that time.

The profound effects that those abuses had on you at the time, and have had on your life ever since, are acknowledged. I genuinely admire your ability and determination to recreate your life after Navy's many failings; after it let you down in such an appalling manner. I wish to express my sorrow for Navy's failings.

I also acknowledge that the abuse you received has had a significant impact on your personal life and relationships with your wife and children. I hope that this meeting provides you with an opportunity to re-engage with those near and dear to you, to explain how Navy's failures have impacted both on you, and on your relationship with them.

I sincerely wish you the best of health and piece of mind for the rest of your life.

Neville Teague

Neville Teague, CSM
Captain, RAN

24 November 2015