



10 August 1999

New South Wales Tennis Association Limited  
 trading as Tennis New South Wales  
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BXJ

REDACTED

Dear BXJ

### Investigation - Noel Callaghan

I refer to the meeting which you attended on 3 August 1999 and the letters your father handed to me dated 29 July 1999. In this meeting and in the letters you make allegations about the behaviour of Noel Callaghan.

Your letters are not clear on exactly what action you request Tennis New South Wales ("TNSW") to take, and what outcome you are seeking, as a result of these allegations. Could you please advise me in writing as soon as possible.

In any event the Board of TNSW has decided that as Noel Callaghan's employer it must investigate these allegations. It has appointed its lawyers to carry out that investigation which will include obtaining further information from you, others and Noel Callaghan.

I will be in contact with you to advise of the time and place when you will be requested to attend and provide further information. You may bring a support person with you. Your parents will also be asked to attend the investigation.

I also recommend that you seek legal advice in relation to this matter so you are independently advised of your rights.

You should keep the fact that allegations have been made, and the nature of them confidential to yourself and your advisors. If this matter is discussed outside of the investigation it may prejudice it which is in no-one's interests.

If you, or your lawyer, have any questions please do not hesitate to contact me or the lawyers for TNSW Maria Shand, Rigby Cooke on REDACTED

Yours sincerely

Craig Watson  
 Chief Executive

Cc REDACTED and

BXB

**Tennis...You're gonna love it!**

