



GEELONG GRAMMAR SCHOOL  
*An Anglican School for girls and boys*

*From the Deputy Principal*

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STRICTLY CONFIDENTIAL

Notes on the [REDACTED] Max Guzelian Incident

In the week ending 20 March, I was approached by [REDACTED] about an incident involving [REDACTED] and Max Guzelian. I asked [REDACTED] to bring [REDACTED] to me to discuss the matter. [REDACTED] indicated that Max had been overly affectionate to her and at one lesson had attempted to kiss her on the lips. Obviously this was unacceptable and [REDACTED] had taken another student to sit with her for her next lesson. [REDACTED] had come across this situation and [REDACTED] had discussed it with her. I indicated to [REDACTED] that we would have her moved out of Max's class, which has happened, and that I would be seeing Max to discuss the matter with him to hear his version of the story and to indicate that this sort of behaviour was unacceptable and to put a formal warning in writing to him that this behaviour was unacceptable. Upon reflection I think that this is probably not enough and also because I have found in the Sexual Harassment file some notes and jottings about an incident between [REDACTED] from The Hermitage and Max Guzelian which indicated that there had been some cause for alarm some years ago. The upshot of that business was that Hartley Mitchell had gone down to speak to the whole Music Staff as to what was appropriate and not appropriate in matters of physical contact with students. I have also checked that Max Guzelian has signed the document on Harassment which all staff have to sign and that is the case. It is, therefore, my intention at the meeting which I have set up between Max, myself and Tom Healey (The Head of Music), for Monday, 23 March to ask Max if he agrees that this incident took place to retire from the School.

S.A.B.  
 20.3. 98