



GEELONG GRAMMAR SCHOOL
An Anglican School for girls and boys

From the Deputy Principal

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STRICTLY CONFIDENTIAL

Notes on a Meeting between myself, T.F.H. and Max Guzelian on Monday, 23 March

At this meeting I explained to Max that a complaint had been made about him from [REDACTED] about unwarranted attention, i.e. him trying to kiss her on the lips. Max agreed that this had happened. He said there were no sexual connotations at all. He was immediately embarrassed by it, distressed and apologised and in fact had been distressed about it for a couple of weeks now and had even contemplated suicide. He stressed again and again it was not of a sexual nature. I explained that whether he or I thought it was not of a sexual nature, the question was whether the girl in question thought it was. The girl was obviously extremely uncomfortable about the whole matter and hence the complaint. Max assured me a number of times that this would never happen again and in giving this assurance that he had been extremely stupid and silly. He was obviously extremely distressed. I explained to him that I had to consider all options in this matter and had to seek outside help. I also explained to him that there had been a complaint about him in the past, but unfortunately the complaint had not brought to his attention personally but had been dealt with in a general way with all the Music Staff.

I explained to Max that the options were that we accepted his apology, that we insisted on counselling, and we allowed him to continue to teach. The second option was to again insist upon counselling and only let him teach boys. The third option was not allow him to continue teaching at the School. Max asked that in future, if he was to continue to teach, that he could teach in a slightly bigger room so there was no question of being close to students. I advised Max that there would be no further teaching this term whilst the School decided upon its position.

S.A.B
23 March, 1998