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192

21st April, 1992

Mr. J.F.C. Harvey
Geelong Grammar School
CORIO 3214

Dear Jonathan,

I am responding (though only provisionally) to your letter of April 2nd. I think that the particular question of a living-out allowance is a subsidiary matter only.

The basic considerations are:

- . You have been at the school a long time, have given extended service as a Housemaster, and are now Housemaster Emeritus all of which means that you have a lot to offer.
- . You have quite a long time to go before normal retirement age.

I believe that there are two sensible alternatives:

- . that you find new challenges elsewhere
- . that we find appropriate challenges for you here at the school.

Achieving the latter (i.e. at the school) is rendered more difficult by the following matters:

- . living off (a concern that living off would lead to a withdrawal from our life was expressed by me in our previous correspondence)
- . difficulties about finding appropriate pastoral opportunities
- . the amount of time you spend away from the school and out of the country at a time when those exercising senior responsibilities must do a great deal of their business.

The fact that you were going on Long Service Leave in Term 2 encouraged us all, perhaps, to put off dealing with these important matters. I do believe that they need to be more fully thought out. In any case they are, as I have suggested, questions preliminary to the settling of the subsidiary question about a living-out allowance.

Yours sincerely,

(J. E. Lewis)
HEAD MASTER