



GEELONG GRAMMAR SCHOOL™
| Exceptional Education |

SEXUAL HARASSMENT

Harassment of a sexual nature is prohibited under the Commonwealth Sex Discrimination Act and the Victorian Equal Opportunity Act. Any person engaging in this form of harassment will be subject to disciplinary proceedings up to and including dismissal.

Under current legislation, the School has specific obligations which are made explicit in the legislation itself, copies of which are available on request. These obligations are clarified in the School's Harassment and Bullying Policy (attached) which is distributed to all employees on commencement of employment.

Please read the attached policy so that you understand the seriousness and legal implications of sexual harassment and other forms of harassment in the workplace. You are then asked to sign the statement below and return it to the Human Resources Department along with your other new employee information.

I (name) _____ have received a copy of Geelong Grammar School's policy on Harassment and Bullying and have read and understood the content of this policy.

Signature _____

Date ____/____/____