



GEELONG GRAMMAR SCHOOL®  
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From the Principal:

6<sup>th</sup> December, 2007

Ms. Annabel Haslam  
Manager, Inquiries and Litigation  
Victorian Institute of Teaching  
P O Box 531  
Collins Street West  
Victoria 8007

Dear Annabel,

Request for further information regarding action taken to terminate the employment of Stefan Janse Van Vuuren (Case reference No: 1438)

I refer to your letter dated 28<sup>th</sup> November, 2007 requesting additional information from the School regarding the action taken against Mr. Stefan Janse Van Vuuren. In accordance with Section 2.6.31(1) of the *Education and Training Reform Act 2006 (Vic.):2006 (Vic.)*, I have attached copies of relevant documents as requested. The allegation and subsequent finding of the disciplinary hearing was that Mr. Janse Van Vuuren had engaged in gross professional misconduct in that he covertly took photographs up the skirts of female students ("upskirting") during a School excursion. As the record of the hearing will confirm, Mr. Janse Van Vuuren admitted to the allegation, was subsequently found guilty of gross professional misconduct and dismissed immediately in accordance with the attached School policy.

You will note that the record of hearing has not been signed by Mr. Janse Van Vuuren as he had vacated his residence prior to the record of the hearing being finalised. We will forward a copy of the document to him via a P.O. Box number that he has recently provided to the School. The attached documents include;

1. a statement provided by the students who witnessed the incident and made a formal complaint
2. a record of the disciplinary hearing, which includes a summary of the findings by the Investigative Officer
3. a copy of the School's "Discipline and Misconduct Policy".

Should you require any further information about this matter, I may be contacted on tel: 52739247.

Yours sincerely

Stephen Meek  
Principal

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