



GEELONG GRAMMAR SCHOOL
An Anglican School for girls and boys

STRICTLY PRIVATE
AND CONFIDENTIAL

From the Business Manager

2 November 1998

MEMO TO: Mr John McInnes, LWH

RE:

BKX

CLAIM

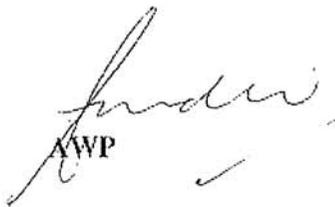
As advised verbally, the above claim was settled at the mediation held last week for \$42,000, inclusive of costs.

The only item to arise in the mediation was an allegation passed on to us by [BKX] counsel that [BKX] was in contact with at least two other students who did not wish to be named but who could confirm [REDACT] conduct. It was also stated by [BKX] counsel that [BKX] had discussed his situation after leaving Glamorgan with contemporaries at Corio, one a year ahead of him and one a year below him. They had sympathised with him about what he alleged [REDACT] to have done, and "put him right" with regard to his feelings of guilt which arose out of the matter.

I draw attention to the above simply to note that there appears to be some knowledge of [REDACT] proclivities beyond [BKX]

Given the damage that can be done to a school like this, which specialises in providing top quality pastoral care, by allegations about this type of conduct, it seems to me that some system, transparent at least to one or two members of the School Council, should exist to ensure that such conduct in the future is prevented, detected (if it occurs) and actioned immediately. While a court and jury may have been more accepting of the fact that such a thing could happen in a well run institution in the 1970s, I doubt very much whether such understanding would be extended today.

I would be happy to expand more fully on what how I would see an appropriate system operating if you wish me to. In addition, I have asked Richard Anderson to put down his thoughts on the matter.


AWP