



Madfield High
Co-ordinator
Administration,
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has the sort of
appointed.

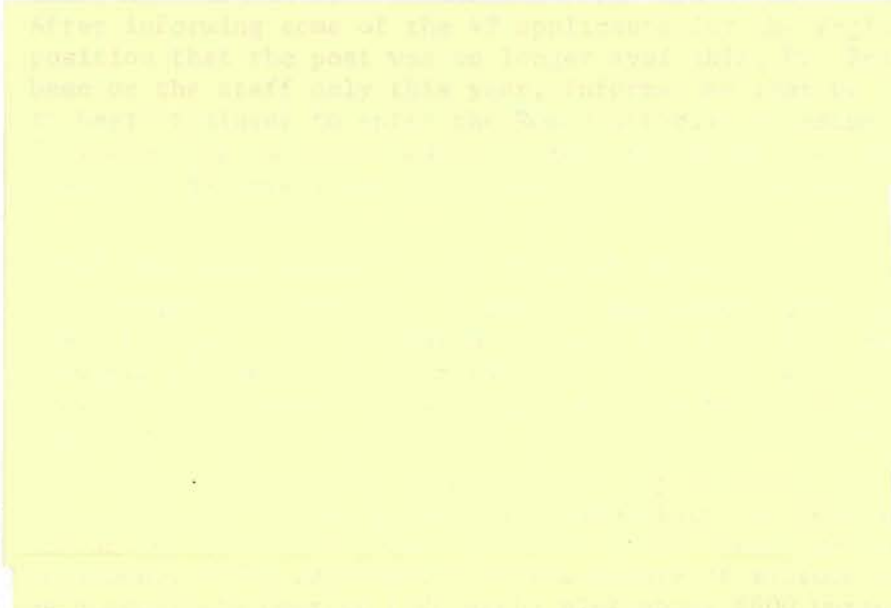
- APPROVED.

the next year
wanted a position
back to the
vacate.
and has
experience.

- APPROVED.

Originally I had anticipated that I would require a teacher of History and English to replace Mr. Lynch who will take over the role of Student Counsellor next year. However after ascertaining the subjects chosen for study next year by Grade 10, I discover that we have had an increase in those choosing to take Science subjects, including Earth Science, and a decrease in those taking the Humanities. I therefore found I needed a science teacher and have appointed Mr. Jim Taylor who has been at St. Paul's for ten years. He will be required to teach Earth Science and Chemistry at Forms V and VI, as well as Junior Science.

- APPROVED.



and History
Innison, who has
decided to resign
This was somewhat
without School.
available

NOTED.

to laboratory
until Grade 10
that we must
not be cannot

Science
Mr. Stephenson
are additional
12 required at
prepared slides.
the Board to

up to

to propose to
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from it being
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ected that
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7/10/55

(iv) Staff Appointments.

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(d) History and English Teacher. A week ago I advertised for a teacher of English and/or History to replace Mr. K. Lynch who will be Student Counsellor next year. So far I have had 35 applications.

- NOTED.

- NOTED.

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7/10/75



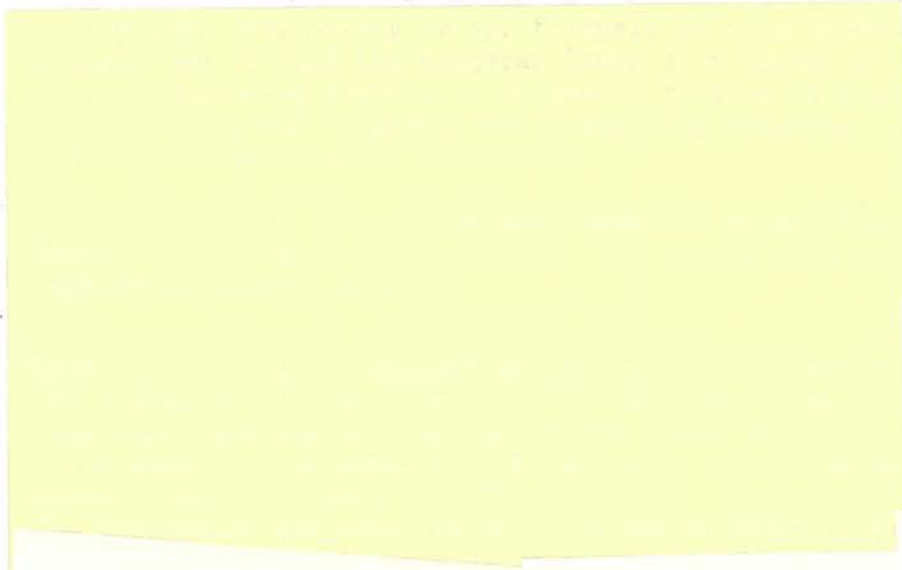
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MATTERS FOR CONSIDERATION:

Student Counsellor. After appointing Mr. K. Lynch as full-time Student Counsellor, I am advised that it is the practice in the Education Department to pay Guidance Officers involved in academic vocational and personal counselling of students a special allowance ranging from \$800 per annum. There is however no allowance specified under the Q.A.T.I.S. award for such services.

In view of this I do not think the school is obligated to pay this additional allowance and would recommend that Mr. Lynch be paid the \$500 per annum allowance which previously was paid to the Student Counsellor, Mr. Logan.

- The Board approved the payment of \$500 per annum allowance to Mr. Lynch as from 1.1.77.



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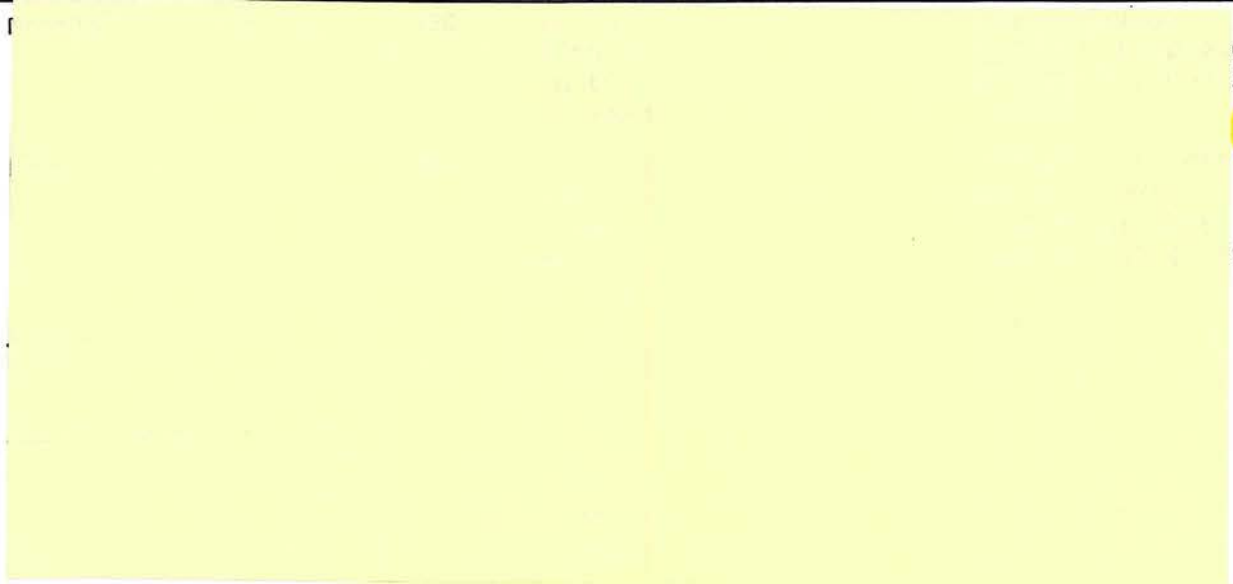
7/10/76

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977.

MASTER'S
RT:



Staff. Following is the staffing situation for next year. I believe I have reported on most of these changes.

Mr. A.R. Over - Master in-charge, Lower School - replaced by Mr. H.T. Cross
The Chairman will write to Mr. Over, thanking him for his service to the school over the past 23 years.

Mr. J. Francis - Senior Resident Housemaster - replaced by Mr. J. Blaser

Mr. D. McKay - Science Teacher - applied for six months' leave - replaced by Mr. G. Wallis (formerly of this staff)

Mr. B. Roberts - French teacher - applied for six months' leave - replaced by Mrs. I. Sackold

Mr. K. Lynch - to become full time Student Counsellor - replaced by Mr. J. T.



- NOTED

as a replacement for
proved to be quite
replaced him with
a replacement
Mathematics teacher.

- ACTION APPROVED

By

9/11/75

31

South Wales and is at present completing a
at Kadron Teachers' College. Mr. Byron has
education industry, was educated at The High
has come into teaching later. He is an "A"
interested in coaching cricket and football

and coaching cricket
for some time in the
school, Parramatta and
cricketer and is very

APPROVED.

Mr. Dave Joliffe who is a native speaker of French
for eleven years, the last three at St. James
Master. He completed a B.A. at the University
and has taught French in Rome and Brazil. He
Modern and Ancient History.

coaching
French
this year

APPROVED.

I shall advertise for a replacement for Mr. Logan early in the new year
after I have made further enquiries and worked out a "job specification"
for a future Student Counsellor.

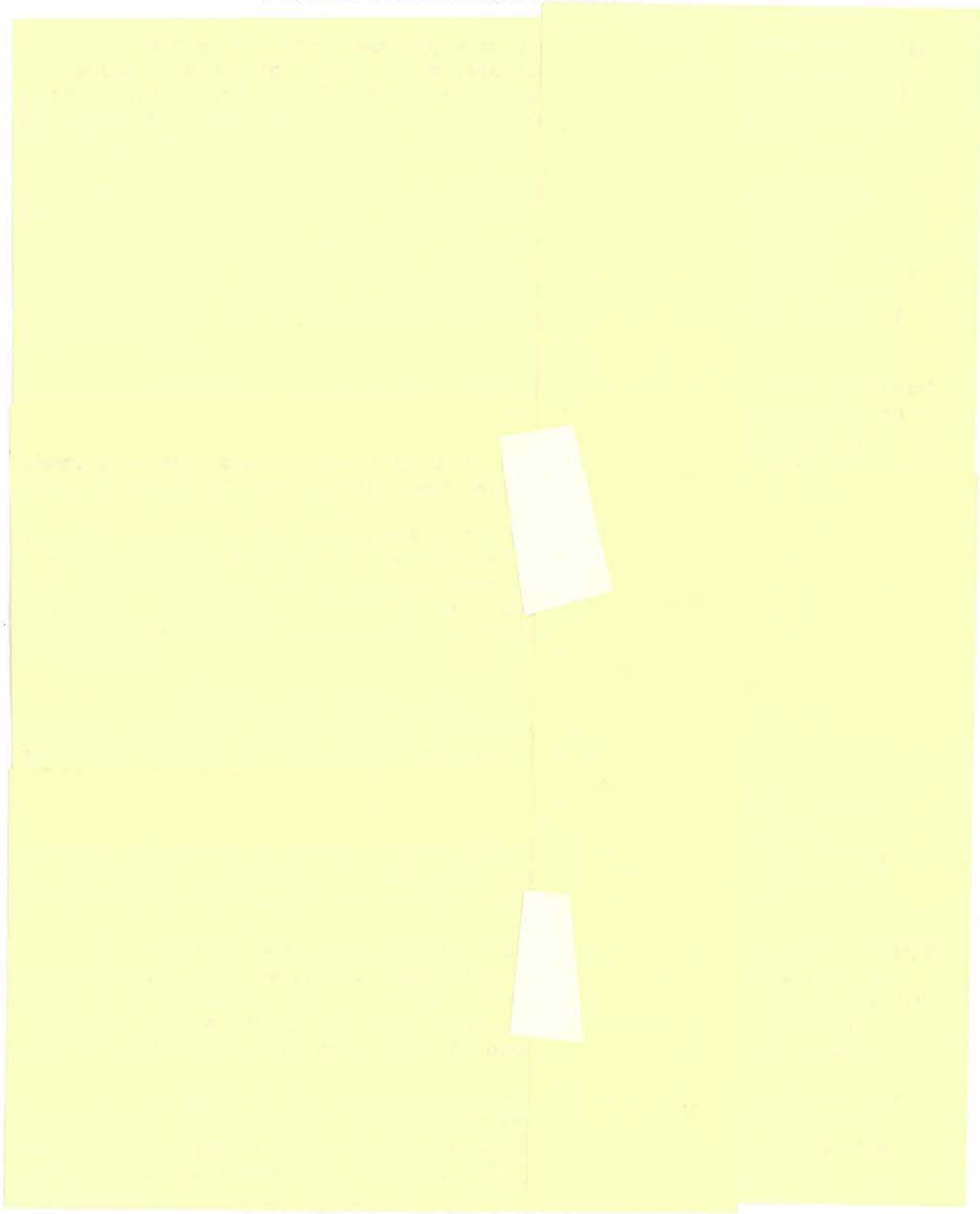
- NOTED.



9/10/75

BRISBANE GRAMMAR SCHOOL.

STAFFING - 1976.



In the interests of all our students therefore, I believe we must give careful consideration to the reappointment of a full-time counsellor some time during the year.

(3) With regard to the other two masters who retire, Mr. D. and Mr. G. Kosler, I believe it to be absolutely essential that they be replaced for the following reasons.

Mr. Gill has a teaching load of 27 periods. Mr. Kosler has 3 periods, and Mr. Logan, we have to find 16 actual teaching periods next year.

7/10/75

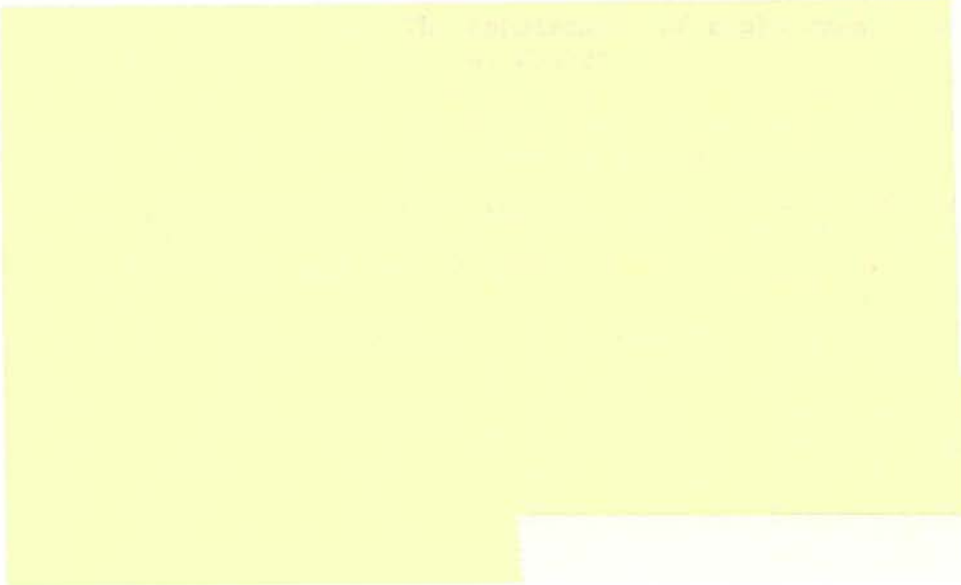


(vi) Staffing - 1976 . In view of the matters raised at the last Board Meeting concerning staffing for next year, I thought it would be helpful to provide a full report on this topic so that members can be fully appraised of the situation.

This report is attached as a separate document.

The Board indicated that no extension of time would be given to Mr. Logan who is due to retire on the 31 December, 1975.
The Board approved -
i). The appointment of Mr. G. Maxwell as a Full time Physical Education Master from the 1 January, 1976.

ii). The appointment of a properly qualified full time School Counsellor.

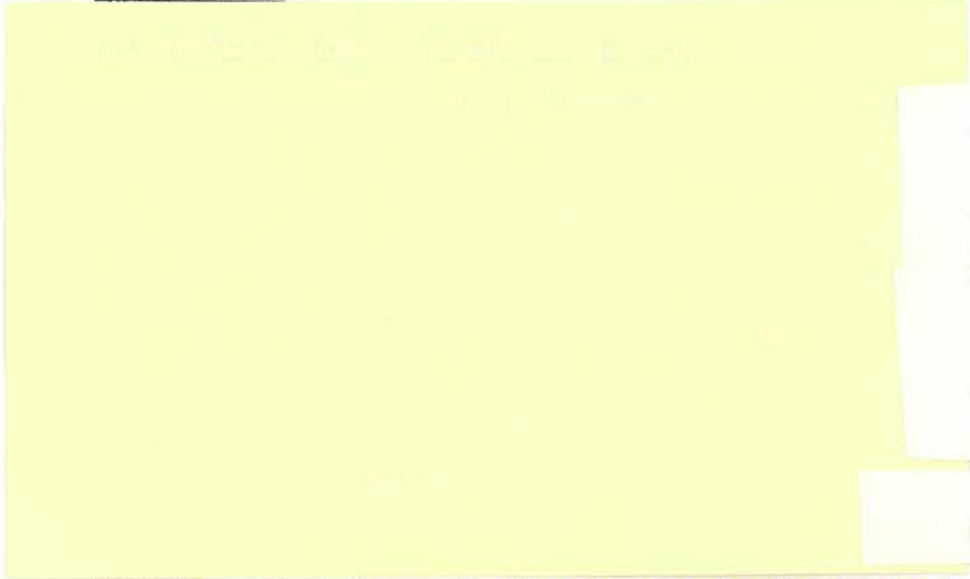


Mr. U. I and
and Mr. S. Mr. Harte
reviewed on 23
the 10 day day

3.
S. J. V. Kingery S.S.
P. G. Smith The Gap S.S.
L. D. Brown Mitchell S.S.

7. HEADMASTER'S
REPORT :

B. STAFF MATTERS :



pay 255
understanding
A.L.S.Q.
with
report
received
to like to
take effect
main visiting
APPROVED

(iii) Increase in Responsibility Allowance for Mr. Lynch. The Student Counsellor, Mr. K. Lynch, has now completed a full year of service, and in his recent report asked that I put before the Board his request for consideration of an increase in his allowance. He points out that Guidance Officers in the Education Department are paid, in their second year, a responsibility allowance of \$1,055, and that most of his colleagues in Independent Schools are paid this allowance.

(6)

In view of the tremendous service he has given, the very long hours he works, often from 8 a.m. to 6 p.m. and frequently later when he is counselling boarders, and the enormous value he has proved to staff, pupils and parents, I strongly recommend that he be paid this increase amounting to \$555 per annum.

APPROVED



C.

Law