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(c) Staff Salaries

There are two matters related to staff salaries I should like to raise. When preparing the paper on "Responsibility Allowances", I noticed that the Student Counsellor, Mr. Kevin Lynch, has, for some years, been receiving a fixed allowance of \$1,478 which is less than the allowance paid to Level 2 Subject Masters which is \$2,342. In view of the very long hours Mr. Lynch works and the outstanding service he provides, I wish to recommend that his allowance be increased to that of a Level 1 Subject Master which is \$4,264. In effect, he would be paid an increase of \$2,786 if the Board agrees. I believe, in terms of the service he provides to parents and boys, this is a well deserved over award payment.

The Board unanimously agreed to adopt the Headmaster's written and verbal recommendations in respect of the allowances paid to Mr. K. Lynch and Dr. T. Solomon respectively, by increasing such allowances to the "Senior Subject Master" level, to be effective immediately. Accordingly, the new salary levels would be as follows:

- (a) K. Lynch \$30,457 per annum

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Smuckler