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Review of Protocols and Procedures
at Brisbane Grammar School
to ensure Student (Welfare and) Safety

In the light of recent allegations concerning improper behaviour toward students by Mr Kevin Lynch (BGS 1973-1988), the School is to conduct a review of current protocols and procedures that are relevant to meeting world's best practice in the ensurance of the (welfare and) safety of students, with specific reference to physical or sexual abuse (or harassment).
[+verbal??]

It is proposed to establish an independent audit committee that will work with the School to review the current arrangements.

Terms of Reference

1. To examine the adequacy of the School's appointment procedures for all staff who may have cause to work with BGS students, with respect to uncovering any relevant past history of unprofessional or illegal conduct or behaviour.
2. To consider the adequacy of existing School policies relating to matters of physical or sexual abuse. [of students only?][verbal?] ([or] relating to student [welfare and] safety).
3. To consider the adequacy of current publication of School policies and procedures relating to such matters.
4. To consider the adequacy of existing channels for reporting any matter of inappropriate behaviour to the School's authorities.
5. To examine the School's compliance with (existing) external reviewing and reporting of matters involving verifiable physical (or sexual) abuse of a student.
6. To advise the School of current world's best practice in these matters.



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