

BEHAVIOUR POLICY

THE CADET CODE OF ETHICAL BEHAVIOUR

This Code of Ethical Behaviour is a set of standards that guides the conduct of all Cadet activities and describes the important obligations and responsibilities expected of Cadets as valued members of the Australian Defence Force Cadets.

As a Cadet you are expected to:

- 01** treat others with respect and dignity;
- 02** recognise that everyone is different and that differences are a great strength because we can learn from others and better appreciate each other as unique human beings;
- 03** make decisions that are fair for everyone. This is about making sure everyone is given a fair go and has the same opportunity to share their ideas and join in activities;
- 04** recognise, prevent and report unacceptable behaviour like harassment and bullying, discrimination, swearing, threats, violence, unsafe activities or abuse of positions of responsibility;
- 05** behave with integrity by being honest to yourselves and others;
- 06** be accountable for your actions and decisions. Take responsibility for your actions and do not blame others or make excuses for your behaviour;
- 07** respect your Cadet officers and supervisors and obey their lawful directions that relate to you as Cadets;
- 08** carry out Cadet tasks assigned to you in accordance with relevant policies;
- 09** keep a clean and tidy standard of dress while wearing your Cadet service uniform because you represent your parent Service and must look and behave in a manner that supports the good reputation of your parent Service; and
- 10** stay true to Cadet values of honour, honesty, courage, integrity, loyalty and teamwork.

OUR BEHAVIOUR POLICY



STATEMENT OF COMMITMENT AND COMPLIANCE BY CADETS

- 01** The ADFC wants to provide you with a happy, healthy and safe environment in which you are confident of fairness and of being kept free from harm. You are offered a high-quality program of adventure, responsibility, leadership and skills development, together with a close association with the single Services.
- 02** The ADFC Behaviour Policy, as promulgated by your individual Cadet organisation, is about creating an environment for this to happen. The purpose of the policy is to make sure that everyone understands what the Code of Ethical Behaviour is, how we can work together to ensure that the Code guides how we behave and what we should do when the Code is breached.
- 03** This policy reinforces the Cadet organisations values and the importance of a non-discriminatory, fair and safe environment. By knowing, understanding and following this policy each Cadet can contribute to creating a safe, positive and enjoyable environment for everyone who joins the Cadets.
- 04** The person signing this document acknowledges both the Cadet Code of Ethical Behaviour and the Behaviour Policy and makes a commitment to uphold them.

I, _____ (print name) agree to
comply with the requirements of this policy and to uphold the Cadet Code
of Ethical Behaviour.

Signed _____ Dated _____

Witnessed _____ Dated _____

Parent or Guardian

I endorse the above, acknowledging the requirements of the Cadet Code
of Ethical Behaviour.

Signed _____ Dated _____

