

From: Wayne Laycock
Sent: 8 May 2014 15:00:56 +1000
To: Ken Given
Subject: Re: Quisk Assessment
Attachments: REDACTED inquiry Report.pdf, Untitled attachment 00308.htm, Complaint.pdf, Untitled attachment 00311.htm

Sir

Please find attached my report into the assessment of allegations of unacceptable behaviour by REDACTED, 601 Squadron. I have not forwarded this to anyone other than yourself. I have interviewed REDACTED and he is now aware of the nature of the complaints against him. I have spoken to Peter Gill to talk with CO 608SQN re providing support to REDACTED now that REDACTED is aware of the nature of the complaint.

Any problems with the report please let me know.

Regards

Wayne Laycock
Wing Commander (AAFC)
Officer Commanding 3 Wing
Australian Air Force Cadets

REDACTED

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On 15 Apr 2014, at 7:52 pm, Ken Given <ken.given@redacted> wrote:

IN CONFIDENCE

Wayne,

As discussed with you this evening, I would like you to do a quick assessment wrt an allegation of unacceptable behaviour by an ADF Support person towards a female cadet. The relevant documentation that I have is attached for your information but you should contact Peter Gill to be sure that you have all the relevant information before speaking to the parties. In the interim I have directed Peter to stand down the ADF Support member, without prejudice, pending the outcome of any investigations.

We did pass this to the SA Police initially but the female cadet would not make a statement to them and for that reason their investigations were stopped. This is why we need to do a QA. Without teaching you how to suck eggs, I suggest that all you need to

do is speak to the parties involved to determine the accuracy or otherwise of the statements made and draw some conclusions. If at any stage however, you feel it necessary to actually visit SA to speak to the people involved, you should feel free to do so. Plse liaise with Paul if this situation arises.

As you know, I will be out of comms at the NFCC until next Tuesday, so plse keep Paul in the loop as well as me, on this matter.

Can I ask that you give it your urgent attention. I would like your recommendations NLT Thursday 24 Apr 14.

Peter:

Can you plse ensure that the cadet is receiving whatever support is necessary to help her deal with this difficult situation. Of course the ADF member may also need support. Essentially, plse have your staff keep an eye on them.

Best Regards

Ken

GPCAPT (AAFC)
CDR – AAFC

REDACTED

To command is to serve, nothing more and nothing less. — Andre Malraux

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