

**From:** Green, Dennis AIRCDRE 1  
**Sent:** 29 May 2013 11:35:22 +1000  
**To:** 'Ken Given';oc.3wg@aafc.org.au  
**Cc:** Topp, Daryll WGCDR;dcd@aaafc.org.au;coo@aaafc.org.au  
**Subject:** RE: Complaint at 3WG Promotion Course Jan 13 [SEC=UNCLASSIFIED]

UNCLASSIFIED

Ken/Wayne

As the cadet is under 18 the parent(s) of the cadet will become involved.

If not already appointed, a staff support person should be appointed to provide demonstrable ongoing support to the cadet. We must not repeat Tibble.

After the parents have been involved please advise their response asap so that I can keep AFHQ informed.

Dennis

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**From:** Ken Given [mailto:REDACTED]  
**Sent:** Wednesday, 29 May 2013 08:29  
**To:** Green, Dennis AIRCDRE 1; Spittle, Murray GPCAPT 1  
**Cc:** Ian Harding; DCDR  
**Subject:** HIB: Complaint at 3WG Promotion Course Jan 13

Sir Murray,

The email below effectively constitutes a Hot Issues Brief and is forwarded FYI and action as necessary.

OC 3WG has taken immediate steps to address the issue and I will keep you posted on the outcome.

*Best Regards*

*Ken*

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**From:** Wayne Laycock [mailto:REDACTED]  
**Sent:** Tuesday, 28 May 2013 11:02 PM  
**To:** Ken Given  
**Cc:** COO Harding; DCDR DCDR; XO  
**Subject:** Complaint at 3WG Promotion Course Jan 13

Sir

Further to our telephone conversation this evening, the following information has been provided to me.

On 22 May 13 CSgt CJQ, 318SQN reported to his CO that he had earlier received a message through his facebook account from a CWOFF CJE,

CF378684 of 302SQN (17 old) that she had willingly slept with a male member of staff whilst attending the promotion course at RAAF Wagga in January this year. Further, in February this year he had a telephone conversation with CWOFF CJE where she declared that she had engaged in sexual activities with the staff member. The CSGT did not report the incident as he believed he did not have sufficient evidence to make such a report.

The staff member has been nominated by CSGT CJQ as LAC(AAFC) Chris Adams, 8588680 of 308SQN, Maitland. I can confirm that LAC(AAFC) Adams was in attendance as a staff member on the January Promotion Courses and received a CAF commendation for his actions in preventing a major fire on base.

CWOFF CJE is the recipient of a Commendation for Brave Conduct.

FLGOFF(AAFC) Sharon O'Donnell, T/SOGT 3WG has been tasked with conducting an IAR into the matter. I have tasked SQNLDR(AAFC) Darren Banfield to mentor FLGOFF(AAFC) O'Donnell in this inquiry.

At this time only CSGT CJQ has been spoken to. He was questioned by his CO and a copy of his questions and the CSGT's answers have been provided. The CSGT is fully aware that he will be further interviewed by the Investigating Officer.

I have briefed FLGOFF(AAFC) O'Donnell and highlighted the urgency of finalising this inquiry.

Further information will be provided when it is known.

**Wayne Laycock**

Wing Commander (AAFC)  
Officer Commanding 3 Wing  
Australian Air Force Cadets

Tel: REDACTED

Email: [wayne.laycock@aafc.org.au](mailto:wayne.laycock@aafc.org.au)



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