

CJF [REDACTED] 27 June 2013 9:24 AM
To: matthew.mccarthy [REDACTED], wayne.laycock
<[REDACTED]> "darren.banfield [REDACTED]"
RE: Containment of the ADAMS CJE matter

OC 3WG
XOs 3WG
CO 302SQN

Sirs

Can we please have an update as to where we are at regarding the below complaint. After our conversation (SQNLDR(AAFC) Banfield) on Monday night I was expecting FLTLT(AAFC) Galea would be called and we would receive an email on Tuesday morning - as informed by yourself.

I spoke with FLTLT(AAFC) Galea last night and he has not been contacted by yourself or the OC.

The below is a formal complaint regarding a breach of the AAFC behaviour policy, specifically the harassment section.

I understand from our conversation you feel that any formal action would confirm the 'alleged' incident. However, I put it to you in the reverse. If the incident had not occurred and LACW(AAFC) Watson was spreading rumours of this nature, the exact same complaint would be submitted and action would be expected.

As the support person for the CWOFF and her family I assured them I would remain open and honest, as they are with me. The CWOFF is aware of the below and we thought it best if I handled this internally. If no action is taken then I will need to tell her family as I would be breaching my own duty of care regarding this entire incident. I do not take the concept of 'duty of care' lightly and although I am taking actions within our COC and policy documents, the welfare of a cadet is always more important than any document which has already failed them.

LACW(AAFC) Watson leaves for RAAF Wagga Wagga tomorrow, I request a response to how this is being handled by this evening. It has been 4 days since this complaint was submitted.

I request all communications regarding this incident are in writing via email or text and I will no longer be entering into any verbal communications about CWOFF CJE and her family.

Regards

CJF
PLTOFF(AAFC)
XO/CI 302SQNAAFC

Date: Sun, 23 Jun 2013 00:08:32 +1000
Subject: Containment of the ADAMS, CJE matter
From: [REDACTED]
To: wayne.laycock [REDACTED], darren.banfield [REDACTED]
CC: CJF [REDACTED]

OC 3WG
XOs 3WG

Sirs

I have just been called by PLTOFF(AAFC) C J F who attended the Wing Ball and we appear to have a containment issue. In conversations over the last 2 weeks with CWOFF C J E she mentioned to PLTOFF(AAFC) C J F that Ms (Former CWOFF) REDACTED phoned her over a week ago asking if the rumour was true. REDACTED wouldn't disclose who told her in that conversation.

Tonight at the Wing ball PLTOFF(AAFC) C J F saw Ms REDACTED and pulled her aside and quietly asked who told her about the matter.

Put succinctly it is her advice WRT the allegation that "CWOFF C J E and LAC(AAFC) ADAMS slept together on the Jan 12 promotion course" was disclosed by CWOFF REDACTED 336SQN to LAC(AAFC) Matt GRANT 336SQN. LAC(AAFC) GRANT told LACW(AAFC) Amy WATSON 303SQN.

LACW(AAFC) WATSON has then called an unknown number of people including Ms REDACTED who was staffing January asking if the allegation was true.

It is unknown how CWOFF REDACTED knows but I understand he is friends with CWOFF C J E

I also understand LACW(AAFC) WATSON was recently gossiping / bitching / telling untruths about CWOFF C J E's general performance as a cadet staff member on the January course. I further understand she gossips in general and has a hard time keeping her mouth shut.

It is my view that Administrative Action may be warranted against these staff members if they have discussed the allegation with others once being told, and perhaps consideration given to questioning them as to the nature and extent of their disclosure of this information, and how many others may know as a result of their gossiping.

It would be my recommended this advice does not get to the C J E family.

Regards,

Matt McCarthy
Flight Lieutenant (AAFC)
Commanding Officer 302 Squadron
Australian Air Force Cadets

Tel: [REDACTED]
Email: REDACTED

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