

"Green, Dennis AIRCDRE 1" <dennis.green1@defence.gov.au> 20 June 2013 4:16 PM
 To: "King, Sonia WGCDR" <sonia.king@defence.gov.au>
 Cc: Wayne Laycock <[REDACTED]>, "oc.3wg@aafc.org.au" <oc.3wg@aafc.org.au>, "Davis, Peter GPCAPT" <peter.davis@defence.gov.au>
 RE: LAC (AAFC) Adams [SEC=UNCLASSIFIED]

UNCLASSIFIED

Sonia

Thank you for the update.

Wayne has the experience in Police investigations. They are not dissimilar to ADFIS investigations. The starting point is the first hand witnesses and the last person to question is the alleged perpetrator. I would have no expectation that LAC Adams will be contacted for months. The time lag will be very stressful.

It will be really important that LAC Adams make no contact with potential witnesses as any attempt to influence them could constitute an offence.

Dennis

From: King, Sonia WGCDR
Sent: Thursday, 20 June 2013 15:41
To: Green, Dennis AIRCDRE 1; Wayne Laycock; oc.3wg@aafc.org.au; Davis, Peter GPCAPT
Subject: RE: LAC (AAFC) Adams [SEC=UNCLASSIFIED]

UNCLASSIFIED

Sir,

At 1410h, LAC Adams attended my office. His wife accompanied him on base, however did not attend 381ECSS HQ.

I explained that I would be facilitating a phone call from Wayne Laycock to LAC Adams. In my office to provide support to LAC Adams during this call would be myself and the ADMINO, as well as the SQN WOFF as his Airmen's Counsel. LAC Adams stated he was comfortable with that arrangement, so I immediately placed the call, and handed the receiver to him.

LAC Adams' demeanour throughout the conversation seemed resigned, but composed. He asked some very pertinent questions, and exhibited some minor frustration when details he was asking about where the alleged incidents took place, and when he was informed that he was not to contact AAFC members (including his CO, who he informed me had been his 'support person' so far).

After the phone call, we spoke to LAC Adams for approx 10 mins to ascertain his frame of mind. The member declined immediate access to Medical, Psych, DCO and CHAP's, and advised me that he would speak to a Reservist LEGAL Officer for assistance. I re-iterated that 381ECSS would support the member. He was concerned about the lack of information regarding when he would be approached by NSW Police, and actually asked Wayne for a contact in that organisation to talk to.

In my opinion, the member exhibited minor shock, but remain composed and considered throughout the phone call and its aftermath. I gave him a direct order to contact the 381ECSS ADMINO tomorrow morning in order to inform us whether he would like us to arrange any immediate support provisions with the express intention of us being able to perform a duty of care check on him. The ADMINO and I will then consider whether this arrangement needs to be continued. He has another medical appointment on Tuesday 25 Jun 13 at 1145h.

At this stage, my concern is when the NSW Police may make contact, and that the member is on tenterhooks until then. I have asked LAC Adams to advise me if and when the Police contact him, if only to ensure he does not attend the Police station in uniform, and to ensure he has appropriate support during that time.

Is there any indication when the Police may make contact at this stage?

Unless advised otherwise or the situation changes, at this point 381ECSS will continue to provide support to the member as previously outlined. I will contact SQNLDR Darren Benfield if further information is required.

Regards,

Sonia

Sonia King
 TWGCDR
 T/CO
 381ECSS
 RAAF Williamtown

Tel: [REDACTED]
 Mob: [REDACTED]
 Fax: (02) 403 47376

Wayne Laycock <[REDACTED]>
 To: mcwh1sea@police.nsw.gov.au
 Further matter regarding LAC(AAFC) Christopher Adams

20 June 2013 3:32 PM

8 Attachments, 1.2 MB

Sean

Last night the Commanding Officer of 308SQN, Maitland, FLTLT(AAFC) Michael CASEY, tel: [REDACTED] was approached by a Cadet Under Officer CJS who informed him that a cadet at the Squadron had a sexual relationship with LAC(AAFC) Christopher Adams.

The female cadet was identified as:

Cadet C/JH [REDACTED]

[REDACTED]

C/JH was spoken to by FLTLT(AAFC) Casey in the presence of both parents. She admitted having had oral sex with LAC(AAFC) Christopher ADAMS on three occasions. ADAMS was also providing tuition to the girl and it is not known whether the acts were committed as a AAFC staff member or during this tuition.

Attached are the Records of Conversation held with CJS and C/JH

CJS gave details of other cadets who have now left the organisation that may have had a relationship with the LAC. He also provided copies of facebook messages and a 'Note' he had made on his phone that is referred to in his ROC (attached). His contact details are:

Cadet Under Officer CJS

DOB: [REDACTED] 1994

[REDACTED]

SQNLDR(AAFC) Darren BANFIELD, details already provided, can give more specific details if required. He is the nominated AAFC contact for all these matters.

Regards

Wayne Laycock
 Wing Commander (AAFC)
 Officer Commanding 3 Wing
 Australian Air Force Cadets

Tel: [REDACTED]

Email: wayne.laycock@aafc.org.au



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ROC CJS 023 (15 KB) ROC CJS 023 (17 KB) ROC C/JH 023 (19 KB)

"BANFIELD,Darren" <darren.banfield@deewr.gov.au>
To: "oc.3wg@aafc.org.au" <oc.3wg@aafc.org.au>
SITREP and update on Adams Investigation [SEC=UNCLASSIFIED]

20 June 2013 3:09 PM

2 Attachments, 345 KB

UNCLASSIFIED

STAFF-IN-CONFIDENCE

OC3WG

Sir,

Please find the attached Situation Report and update for the LAC(AAFC) Chris Adam investigation. This minute has been prepared as a summary of events to date. This minute introduces new information per the discussions held last night between myself and the Commanding Officer of 308 Squadron, FLTLT(AAFC) Michael Casey.

I will be contacting Michael later today and advising him of his release from the support role of LAC(AAFC) Adams.

Darren Banfield
Squadron Leader (AAFC)
Executive Officer Southern Region
3 Wing Headquarters
Australian Air Force Cadets

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xQ50G...rdl (341 KB)

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