

## RESPONSE TO NOTICE TO SHOW CAUSE

**From:** 8564865, LAC C. Adams, Fire Fighter

**To:** OC 96WG (GPCAPT TYLER)  
CO 17SQN (WGCDR LARTER)

OC 96WG  
Ma'am, LAC Adams has highlighted some positive examples of being a good airman and his suspension being detrimental to manpower capability. He is also concerned about the affect this action is having on his wife. Due to the serious nature of the allegation and his referral to Newcastle Court on

**RESPONSE TO NOTIFICATION OF INTENTION TO SUSPEND FROM DUTY**  
- 8564865, LAC C. ADAMS, 17SQN

19 Jun 14, I recommend the suspension stands, but is reviewed after the hearing. I am mindful of the associated stresses, but I am also mindful of Air Force values and his position of trust

**References:**

A. 96WG / M3057857

1. At this stage I have been charged with the civilian offence mentioned at reference A. However this does not mean I have committed this, or any other crime, nor deemed guilty of such a crime.

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2. My personal record in the ADF has been nothing but positive and free of any disciplinary issues up until these allegations were made. Even with the allegations that have been made, I have continued to fulfil my service to the RAAF and my country with the highest regard for the RAAF, ADF and my own reputation. The way I perform at work has not suffered as a result, nor has my attitude towards training, completing tasks and general service. I have recently volunteered and attended ANZAC Day as part of the Katherine Cenotaph Guard, representing the Air Force and the Tindal Community proudly. I have participated in the same capacity at Dungog Cenotaph Guard for the previous 3 years also.

3. During January 2013, I was presented with a Chief Of Air Force Gold Commendation for my efforts in evacuating personnel and extinguishing a building fire at the RAAF College/Clothing Store, RAAF Base Wagga Wagga. This has demonstrated my commitment to the Air Force and its people. During this and multiple other occasions, I have demonstrated my commitment to the RAAF and its values both as a RAAF member and as a RAAF Fire Fighter. I pose no threat or danger to RAAF assets or our personnel in any way. I am here to protect these things that make up my lifestyle.

4. Tindal Fire Section is currently operating on minimum manning due to MEAO deployments, CRS operations, training attachments, home based Malaysian Rescue operations and leave. For this reason, a suspension of any member from the section will have an impact on fire section operations. I fear that if members are unable to take leave due to lack of personnel, this may have an effect on members and bring possible discontent towards my wife and I. The time that it may take to resolve these matters could potentially be in excess of 12 to 18 months. If I were to be suspended for this amount of time, I will fall out of annual currency as a fire fighter and will be required to conduct training which may take up to three months to complete before I can be considered to go back onto a fire crew.

5. I do not believe that suspension and therefore removal from the Fire Section at RAAF Tindal for an undetermined period of time would be in the best interest of the RAAF or my family. I do understand the RAAF has to take certain measures to ensure it appears to be taking action with regards to such matters. I also understand that the health of family and ADF member themselves is also paramount. My wife is suffering from diagnosed depression and although medicated, could suffer further if there were to be any more major disruptions to our lives. Due to RAAF Tindal / Katherine being of such a small and isolated community, if a suspension was to take effect, social and working environments would be effected for my wife who works with partners of fire section members and other RAAF member's partners alike. The social and working environment would also be of great effect on myself also.

6. I have attached my PAR for the 2013 reporting period which has further detail supporting my character and work ethic.

7. If there are any questions regarding my response to Reference A, please contact me on the details provided below or through my chain of command.

Regards



**C. ADAMS**  
Leading Aircraftsman  
Fire Fighter  
17 SQN  
RAAF Base Tindal

Tel: REDACTED  
Mob: REDACTED

12 May 14