

## Records of Conversation – Adams Inquiry June 2013

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### Monday 17 June 13

#### 1000 – LAC Chris Adams (15 minutes) (inbound)

Chris called to check on the status of the investigation and seek a time to meet with me. I stated that we would be likely to meet on Saturday 22 June 2013 at Lidcombe. He wanted to meet earlier than this as he was keen for the matter to be cleared so that he could attend the July promotion courses. I checked that he had a support person available and he wants to use FLTLT Michael Casey both as his CO and also his support person for the process.

Chris continued to deny that he had any involvement in this incident with CJE and that he wanted to ensure his wife did not find out about the allegation. His wife is suffering from depression and he is greatly concerned for her welfare.

I stated that whilst he is on suspension from duty he should not make contact with anyone in the organisation other than myself and his support person. I also stated that I would not involve his wife in this process and that has been reported through the ADF and hence he might be contacted via Defence.

#### 1554 – CJO (30 minutes) (outbound)

Introduction phone call identifying myself as the investigation officer and explaining the process of the inquiry to CJO. I stated that the speed to which the QA process was conducted was not ideal but with the limited information available at the point of the claim being lodged was the best that could be done. This call primarily was to ensure that CWOFF CJE has a suitable support network available to her at home and that as it currently stands her welfare was ok.

CJO was happy for the call and she agreed for me to meet with her and CJE in Sydney during Friday 21 June 13 at a time to be confirmed. CJE is feeling a sense of responsibility for the incident but I reiterated that she is to be considered the victim in this instance and should the allegation be proven then this is an abuse of a trusted position (authority).

#### 1640 – PLTOFF David Koppers (5 minutes) (outbound)

Advice of complaint of misconduct against a male staff member by CWOFF CJG. I explained to David that CWOFF CJG's name came up as part of a further investigation and that she had provided a full admission to the incidents that had occurred on January and April camps. I asked him to be available at squadron level to provide support and ensure her wellbeing was maintained. I told David that I would keep him informed of the process and send him a formal advice of the proceedings.

#### 1648 – LAC Chris Adams (10 minutes) (inbound)

Chris was confirmed the meeting for Saturday and wanted to advise that FLTLT Michael Casey would be in attendance but not until 1100hrs on the day. He also advised that he intended to forward a letter to CWOFF CJE to which I advised against. I reminded him that he is the respondent in an investigation process and that he should not be corresponding with anyone else other than his support person and myself as the inquiry officer.

#### 1930 – CWOFF CJG (20 minutes) (outbound)

This was the commencement introduction call for the inquiry officer. I explained the process that she was about to be part of and how my involvement will work throughout the inquiry. I confirmed

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the complaint that she had made and she stated that incidents occurred on both the January and April detachments with the respondent. **CJG** seems extremely embarrassed and distressed throughout the call and was concerned that she would suffer retributions for her actions. I assured her that she was victim of this situation and that she is not responsible for what occurred. I confirmed that her mother, **CJR** is her support person and also advised her that I had briefed her commanding officer PLTOFF Koppers of the situation.

**I felt that her emotional wellbeing was of concern so I referred this matter to FLTLT Bev Hargraves to in order to provide some professional assistance.**

2110 – CJO (5 minutes) (inbound)

Provided advice to **CJO** that the matter will be referred to the NSW Police. Also checked on the welfare of **CJE**. Stated that there will no requirement for us to meet on Friday as until the matter is investigated by Police that I cannot continue with my inquiry. **CJO** expressed concern that the matter will stall in the hands of Police and that this might impact **CJE**'s state of mind and approach to the HSC. She is worried about time lag and no quick result.